

Southern Flyer

908th Airlift Wing (Air Force Reserve Command), Maxwell Air Force Base, Montgomery, Ala., Vol. 44, Issue 12, December 2006



Seasons Greetings from the 908th Airlift Wing

Enjoy family, holiday season safely, recharge, get ready for new year

By Col. Michael J. Underkofler
Commander, 908th Airlift Wing

It's hard to believe that 2006 is almost over. Time, indeed, does fly by. I hope the year has been productive and rewarding for each of you. I also hope you were able to take my advice and use the year to recover physically, mentally, and spiritually and also rebalance your lives putting your family first, your civilian employer next, and us third. To me these seemed highly appropriate priorities given last year's high operations tempo and unit inspections.

While not activated in 2006, we still completed incredibly difficult missions and provided extraordinary human responses to challenges here and away. Pulling together to process and support those who volunteered for deployments and missions was equally important to actually putting boots on the ground in another location. All of us



Col. Michael J. Underkofler

can take pride at being at the tip of the spear and serving, as our Chief of the Air Force Reserve says, as an Unrivaled Wingman.

This month we will have a commander's call where I hope to clearly present the challenges we, as a wing, face in 2007 and in the foreseeable future. If you will, the December Wing Commander's Call is my annual shareholder report to you. Like a Chief Executive

Officer of a publicly traded company, I'd like to discuss our balance sheet, recapitalization plan, and product development.

I owe it to you as shareholders in this phenomenal corporation, the 908th Airlift Wing, to outline our priorities for the new year. Unlike a business, our balance sheet, recapitalization plan, and product development are geared toward producing and sustaining the world's finest fighting force. I, along with your commanders, eagerly request and need your input to help meet this goal.

Safely celebrate the holiday season. Spend time with your families and recharge your batteries. We need you back in 2007 to help us serve and demonstrate the Air Force Reserve Vision of One Air Force, Same Fight, and Unrivaled Wingman.

Are you interested in serving people?

By Chief Master Sgt. Rick Fanning
908th AW Command Chief Master Sgt.

A First Sergeant Selection Board will be convened during the February UTA.

The first sergeant's role in the Air Force is one that is time honored and rich in custom and tradition. First sergeants exercise general supervision over assigned enlisted personnel and are the focal point within the unit for all matters concerning enlisted members. In today's rapidly deployable Air Force, the first sergeant is a critical link in providing the commander a mission-ready enlisted force to execute the unit mission. This requires the first sergeant to be credible,

perceptive, the epitome of integrity, and to exemplify Air Force Core Values at all times. They must communicate effectively and have a high level of competency, energy, and motivation.

To apply for First Sergeant duty, applicants must:

- possess a 7 skill level in his/her control AFSC;
- have minimum ASVAB scores of 45 administrative and 62 general;
- have a minimum physical profile of P3 U2 L2 H2 E2 S1 (on AF Form 422 in applicant's orderly room);
- meet the Air Force standard of good physical health (must have scored 75 or above on the Air Force Fitness Test during the previous three UTA's from

the date of the board).

In addition, applicant's physical appearance and military image must meet the highest standards expected only of the most dedicated senior NCOs. You must have completed the NCO Academy Course prior to application and, if accepted, must complete the three-week First Sergeant Academy within one year and the Senior NCO Academy within 11 months upon graduation from the First Sergeant Academy.

Interested applicants must be in the grade of master sergeant or a technical sergeant immediately promotable to master sergeant. Those technical sergeants selected for the

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Because of the printing and mail-out schedule the newspaper goes to press on Friday, two weeks prior to the UTA. The submission deadline for articles or information is the Wednesday two weeks prior to the UTA.

For information about this schedule, call Jeff Melvin at (334) 953-7874.

: Serving people

Continued from page 2

position must be immediately eligible for promotion to master sergeant under the provisions found in AFMAN 36-8001, Reserve Personnel Participation and Training Procedures. Also, technical sergeants can only be placed into a master sergeant first sergeant vacancy.

Interested applicants who

meet the above criteria should submit their military resume, copies of their last three EPR's, a current records review listing, and a letter of recommendation from their commander, including your PT score, to Master Sgt. Cynthia Barker, 908th MPF, Building 1056, not later than 3 p.m. Friday, Jan. 19, 2007.

For more information see your First Sergeant or me.

Gratitude: An essential part of life

By Chaplain (Capt.) David Dersch
908th AW Chaplain's Office

As we reflect back on the Thanksgiving holiday just passed, I'd like to remind you about the Pilgrims who first started this tradition back in 1621. Recently I read the book "Mayflower," by Nathaniel Philbrick. He reminds us of the great wilderness that those first settlers encountered when landing in 1620.

The Mayflower passengers spent over two months on a voyage living in the 'tween deck," which only had five feet of head room. It was between 1,500-2,000 square feet, the size of a modern 3-4 bedroom home, and as Philbrick says, "was more of a crawlspace than a place to live." Imagine 102 people living for 66 days in a four bedroom home with a ceiling only five feet tall! By the end of the winter and before the first "Thanksgiving," over half had passed away. Of the original 18 adult women, only 4 remained alive.

In the providence of God, they landed and established their settlement at a place the indigenous Indian tribes had deserted. A disastrous illness had killed a majority of the Indians in the area, and the rest had moved inland away from what they thought was cursed ground.

Also in God's providence an Indian named Squanto befriended them. He had been captured by an English explorer, Thomas Hunt, seven years earlier and been taken to Britain. Squanto was quite intelligent and quickly learned English. During a later voyage he escaped and made his way back to his homeland, only to find that his tribe had been wiped out by sickness. He served as the Pilgrims' agricultural expert, teaching them how to plant and fish so that they could sustain themselves. Even more importantly, he was their translator and diplomat for those first two crucial years, helping them establish good relations with the nearest Indian tribe, the Pokanokets, and their sachem (chief), Massasoit.

In spite of such hardship, grief, and devastating losses, the Pilgrims trusted God and demonstrated that trust with a specific act of gratitude: a Thanksgiving harvest feast. They looked forward to a better future. By faith they were realistic optimists.

As we continue to serve our country, even when circumstances don't progress as we would like, we should be thankfully optimistic. Learn from those first Pilgrims, and make gratitude an essential part of your life!

Meet the new military equal opportunity chief

Name/Rank: Capt. Tara S. Simmons-Gulck
Duty title: Chief, Military Equal Opportunity

Hometown and or current Residence: Montgomery, Ala.

Military Service: 4 years Active Duty and 3 months Reserve Duty

Previous assignment: Chief, Support Technology and Cadet Plans/Programs (May 2004-August 2006), Air Force Officer Accessions and Training Schools, Maxwell AFB, Ala.



Capt. Tara Simmons-Gulck

Duties and responsibilities: The MEO

staff serves to assist commanders in conducting programs on equal opportunity and human relations education. These programs seek to eliminate unlawful discrimination based on race, color, religion, sex, or national origin to include sexual harassment.

Work philosophy: I know the price of success: dedication, hard work, and an unremitting devotion to the things you want to see happen.

Military Service: 4 years Active Duty and 3 months Reserve Duty

Reserve Status: Traditional Reservist

Civilian occupation: Operations Specialist, Department of Homeland Security

Wing members asked to complete climate assessment survey

The 908th AW Military Equal Opportunity office will conduct a wing climate assessment during the December UTA.

"The purpose of the wing climate assessment is to provide the wing commander with information on equal opportunity and treatment and the human relations climate of the Wing," said Capt. Tara Simmons-Gulck, chief, wing MEO office. "The assessment also identifies positive and negative trends that could potentially affect mission readiness such as job satisfaction, unit morale, peer relationships, leadership and fair treatment. This is an opportunity for personnel to give feedback on unit operations and enable commanders to ensure the unit workplace is free from sexual harassment and discrimination," the captain said.

The MEO office will provide each First Sergeant a computer generated password (one password per person) during the wing-wide commander's call. Unit members will go online and, using the password provided, volunteer confidential feedback to the wing.

The survey generally takes 10-15 minutes; time to enter responses is limited. MEO staff want unit personnel to complete the survey during the UTA weekend or on their own time.

"Once all the data is collected, an independent company will process the information and send the results to our office where we will forward it to the wing commander," said Captain Simmons-Gulck.

Wing honors new NCOs

The professional development of the enlisted personnel is of great importance.

An induction ceremony to honor wing members who've attained the rank of staff sergeant from Nov. 1, 2005 to Sept. 1, 2006 will be held on Sunday, Dec. 3, at 8:30 a.m. in the AIS Large Auditorium (Bldg. 803).

"We invite all of the newest noncommissioned officers, their family and guests, commanders, first sergeants, flight chiefs and supervisors to share in this special occasion. Commander and management support is essential for the success of this program. Please plan to attend. All inductees should be in place not later than 7:30 a.m., said 908th AW Command Chief Master Sgt. David "Rick" Fanning.

NAME	Unit	DOR
Flowers, Jeremy	SFS	1 Nov 05
Gatlin, Wendell	MXS	1 Nov 05
Hart Jr., Roy	AMXS	1 Nov 05
Humphrey, Kenia	ASTS	1 Nov 05
Mead, Benjamin	25th APS	1 Nov 05
Kelley, Paul	25th APS	1 Dec 05
Bibb, Sylvia	MSF	1 Jan 06
Clark, Joel	357th AS	1 Jan 06
French, Jason	AMXS	1 Jan 06
Gilchrist, Richard	25th APS	1 Jan 06
Howard, Richard	SFS	1 Jan 06
Johnson, Yvonne	AMXS	1 Jan 06
Kitchens, Heather	AMXS	1 Jan 06
Senegar Jr., Victor	AMXS	1 Jan 06
Hall, Tracie	CES	1 Jan 06
Blalock, Hollie	AES	1 Mar 06
Clark, Kevin	MXS	1 Mar 06
Durham, Caterina	AES	1 Mar 06
Fykes, Donald	CES	1 Mar 06
Hambright, LaTonya	AES	1 Mar 06
Haynes, Michelle	AES	1 Mar 06
Little, William	MXS	1 Mar 06
Means, Brandon	25th APS	1 Mar 06
Guice, Dwayne	MXS	1 May 06
Jackson, Devin	ASTS	1 May 06
Myers, Sonya	25th APS	1 May 06
Savage, Kenyse	MXG	1 May 06
Britt, Charles	357th AS	4 Jun 06
Smith, Broderick	25th APS	21 Jun 06
Baker, Corey	LRS	1 Jul 06
Besteda, Ebony	ASTS	1 Jul 06
Boyd, Tifarah	MSF	1 Jul 06
Cecil, Ben	MOF	1 Jul 06
Fisher, Michael	OSF	1 Jul 06
Jones Jr., Everett	357th AS	1 Jul 06
Laursen, Michael	AES	1 Mar 06
Bruce, Matthew	MXS	1 Aug 06
Robbins, Jacob	357th AS	17 Aug 06
Cavender, Daniel	MXS	1 Sep 06
Clay, Thomas	CF	1 Sep 06
Iverson, Fantina	AES	1 Sep 06
Livingston, Larry	MXS	1 Sep 06
Maxie Jr., Anthony	CES	1 Sep 06
Sutherland, Tron	AES	1 Sep 06
Thompson, Daniel	MXS	1 Sep 06
Tomasello, Robert	357th AS	1 Sep 06

Wing hosts senior NCOs

Wing people and facilities will be on display when the 908th AW hosts a Se-



Photo by Staff Sgt. Jay Ponder

Aeroevac squadron honors longtime unit member

Maj. David Cooper, right, accepts a print signed by wellwishers presented by Senior Master Sgt. Andre Soler on behalf of the members of the 908th AES on the occasion of his retirement effective Nov. 30. Major Cooper spent 20 years in the 908th most recently as AES director of operations.

nior NCO Leadership Course at Maxwell AFB Jan. 27-28. The course, taught by AFRC's Professional Development Center, allows Airmen in the top three enlisted grades to experience and explore ways to lead and influence in a group setting with their peers.

The class will accommodate 30-35 attendees.

As the host organization, the 908th will get about 20 slots and the rest will be opened up to personnel throughout the command, said 908th AW Command Chief Master Sgt. Rick Fanning. "This is a great opportunity to show off what we have to some other organizations," Chief Fanning added.

"Understanding your leadership role in the 'big picture' of the organization is critical to accomplishing the mission of the Air Force Reserve Command. In this course you will be exploring and assessing your own leadership style and traits using a series of challenging activities and situations. What you learn from these challenges will help you better understand yourself and your leadership style. Using what you learn, you will then create a personalized leadership development plan and Vision of Success," reads a passage from the course description.

During the course, participants examine three key leadership skills: trust, teamwork and communication.

Class attendees will experience topics

such as: assessing their leadership style; solving problems through people; and providing and receiving constructive feedback.

More information will be provided as it becomes available. In the interim, direct questions to Command Chief Fanning at (334) 953-9083.

Holiday meal this UTA

A popular tradition continues this UTA when unit personnel get a double treat – a holiday meal served by senior wing personnel during Saturday lunch at the River Front Dining Facility. Unit personnel are reminded that family members are authorized to eat in the dining facility as long as they are escorted by the member. E1-E4s will pay the basic meal rate (w/o surcharge) for their families; E5s-E9s will pay standard meal rate plus surcharge for their families.

Group items in set order to speed filing

Effective immediately travel vouchers submitted with your pay document to the Reserve Pay Office must be arranged in a specific order, secured without staples and should not contain double-sided pages, Reserve Pay Office personnel say.

Here's how to arrange the items:

Use a gem clip (no staples) to attach the pay document on the top of the travel voucher.

Submit one original and one copy of your completed travel voucher (again no staples) to include: Travel Voucher (form DD 1351-2), all receipts and copies of orders with continuation page and all modifications.

If the order has a continuation on reverse, submit a copy of the reverse on a separate sheet. Don't use the front to back copier process for the order.

"The reason for this change is to facilitate a new process implemented by AU Finance where they now scan copies of all travel vouchers for electronic filing. This will help eliminate extra time to break the voucher down and make copies prior to scanning. 908 AW/FMFP will maintain the second copy," said Linda Roberts, finance analysis officer.

Reserve Pay customers should direct any questions about the revised process to Debbie Smith, David Frase or Tech. Sgt. Angie Solomon at (334) 953-6722.

Mid-Dec deadline set for No Fear training

Section 203 of the No FEAR Act requires agencies to provide training to their employees regarding their rights and remedies available under the Anti-discrimination, Retaliation, and Whistleblower Protection Laws. Air Force has developed an on-line training course which meets the training requirements of the No FEAR Act and OPM regulations in 5 CFR Part 724. By completing this course, civilian employees and managers and supervisors become acquainted with their rights, remedies, and responsibilities under applicable anti-discrimination and whistleblower protection laws.

To access the No FEAR Act training site, go to <https://golearn.csd.disa.mil>.

Once you've logged in, go to: Course List | Topic: Ancillary Training | Keywords: No Fear Act Training | Search | click on Ancillary Training | click on No Fear Act Training.

The system will automatically track completion; however, participants will not receive credit for taking the course until they pass the test with a score of 70 percent or better. At the end of the training session, the user will be prompted to verify successful completion. Verification ensures you'll receive credit for the training. Upon successful completion, participants should forward a copy of their certificate to the 908th AW Wing Training Office as soon as possible before the Dec. 17 deadline.



Photo by Jeff Melvin

Sergeants 'hobby' earns trophies

Staff Sgt. Loretta Moore shows off the trophies she earned at the National Physique Committee Tennessee State Bodybuilding and Figure Championships Aug. 19. Sergeant Moore, who works in the 908th command section, placed third in the women's middleweight division and first in the women's middleweight masters (ages 40-49) category. The sergeant started bodybuilding in 2000 on a dare and has placed in every competition she has entered. The Tennessee competition was her first after a two-year layoff. She said she works out six days a week and her bodybuilding regimen complements the Air Force renewed emphasis on fitness.

Direct questions or requests for additional information to Master Sgt. Roderick Parker, chief, education and training at (334) 953-0249.

Top Three Assn news

The 908th AW Top Three Association has elected a new slate of officers: The new officers will serve two-year terms beginning in January.

The new leaders of the Top Three Association are as follows: Master Sgt. Debra Webb (908th MSG), president; Senior Master Sgt. Cynthia Bennett (908th AW/JAG), vice president; Master Sgt. Peggy Thomas (908th CES), secretary; and Master Sgt. O'Ran Cooks (908th AW/FM), treasurer.

To keep continuity, outgoing president, Chief Master Sgt. Phillip Watkins will remain on the executive committee as chairman.

In other association news, association members are reminded that dues are due for 2007. All new and former members must fill out a registration form. See Chief Watkins to get a registration form.

The association wants to remind all 908th personnel that the December UTA is the last chance to bring donations for the "Gift Bags" (sponsored by the Top Three Association) presented to veterans at the Montgomery and Tuskegee Hospitals for Christmas.

Wing personnel are asked to bring small toiletry items such as: toothpaste, tooth brushes, deodorant, soap, disposable razors, shaving cream, lotion, powder, combs, brushes, shampoo/conditioner, and nonskid socks, footies, or slippers.

Any questions, contact Chief Watkins or outgoing association secretary, Master Sgt. Nancy Butler.

Ghouls come out at night

908th AES volunteers led by Lt. Col. MariAnn Carlton and Capt. Jameson Durham put in nearly 160 hours creating a Fright Night delight for Maxwell AFB -- 'FrankenHerc,' a haunted C-130. The road to the FrankenHerc began with a spooky stroll through an unrecognizable 357th AS Building where an estimated 100 + visitors encountered a myriad of costumed characters before entering the lair of Dr. Nit Wit and the motley crew aboard the FrankenHerc.



An Egyptian mummy (Maj. Janey Worth) greets visitors



'Jason' (Tech. Sgt. James Chaney) dons a flightsuit.



The 'Beast'

Photos by Jeff Melvin



Dr. Nit Wit (908th AES commander Lt. Col. Ronnie Roberts) gives visitors tour of his lab.



'Igor' (1st Lt. Arthur Caffey) and the witch (Mary Lacy)



Photo by Jeff Melvin

42nd Med Group's Airman 1st Class John Kulik, left, and Staff Sgt. LaTonya Hambright, 908th AES, center, use a Boy Scout volunteer to show how to prepare a patient for movement on a litter, while AES director of operations Capt. Jameson Durham looks on.

Maxwell, 908th help Scouts 'Be Prepared'

Maxwell/Gunter hosted the "CAT 5-Be Prepared" Boy Scout Camporee Nov. 3-5.

908th units and volunteers lent resources, talents and time to the Maxwell community's large-scale effort hosting nearly 700 Scouts, leaders and demonstration teams from across the state.

The event featured demonstrations that focused on the Scout motto of "Being Prepared." Scouts set up camp on the west side of the base. They also competed in a series of timed events and viewed demonstrations from state agencies as well as Air Force members that showcased weapons of mass destruction response, medical triage, downed power lines, and military working dogs.

The 908th AW's contribution included a mock aircraft fire suppression demonstration, and aeromedical evacuation demos from the back of a unit C-130 aircraft.



Photo by Jeff Melvin

Captain Durham and Airman Kulik strap a Scout 'patient,' in a static display C-130 configured for aeromedical evacuation.



Photo by Staff Sgt. Jay Ponder

Capt. (Dr.) Danielle Russell, 42nd Med Group, shows some of the procedures that take place within a mobile dome tent used to provide medical care.



Photo by Jeff Melvin

908th AW firefighting crews extinguish a controlled, simulated aircraft fire.

Health care for reservists highlights defense bill

WASHINGTON -- In addition to a 2.2 percent across-the-board pay raise, Air Force reservists can look forward to better health care options in 2007.

Starting Oct. 1, drilling reservists can enroll in the new Tricare Standard for Selected Reserve health plan. They pay 28 percent of the premiums. The federal government picks up the rest of the tab.

People covered by the Federal Employees Health Benefit Program are not eligible for the new plan.

The plan replaces the current three-tier Tricare Reserve Select system. The first tier starts with \$81 monthly premiums for reservists without dependents who recently participated in a contingency operation. Cost of the plan jumps to \$767 a month for non-deployed reservists and their families who are eligible to sign up for employer-provided health care.

Another new benefit of the fiscal 2007 National Defense Authorization Act, signed into law by the president Oct. 17, helps reservists without dependents who were mobilized for 139 or more days in support of a contingency operation. It permits a second housing allowance in lieu of per diem if reservists are ordered to

serve at a location too far from home to commute.

This allowance is retroactive to Oct. 1, 2006. However, payment of this allowance is up to service secretaries and does not automatically apply to everyone who is eligible. "Reservists in the Selected Reserve who think they may be eligible for a second BAH payment must check with their particular service for the current policy." Another provision of the authorization bill extends the maximum number of days reservists can be called to active duty under Title 10 of the U.S. Code, Section 12304. The revised Presidential Reserve Call-up changed from a maximum of 270 days to 365 days.

The age before mandatory separation from service due to non-promotion changed to age 64 for major generals and to age 62 for brigadier generals and below.

The authorization act also extended or expanded other allowances for reservists. Air Force Reserve Command may or may not fund these allowances.

More information about the authorization act is available on the Office of Air Force Reserve Web site under the Policy Integration Directorate's information page. (AFRC News Service)

AFRC extends mandatory wear date of command patch to May 1

ROBINS AIR FORCE BASE, Ga. -- Air Force Reserve Command has postponed the mandatory wear of the AFRC patch on battle dress uniforms and flight suits until May 1.

AFRC unit reservists were supposed to start wearing the patch Oct. 1, but command officials delayed it because of a lack of patches.

As of Sept. 11, the command had about one-fourth of the patches it needed, according to Col. William F. Nadolski, deputy director of manpower and personnel at AFRC headquarters, in a memo to wing commanders and manpower officials.

"As patches are issued, members are expected to wear them on their uniforms as soon as possible," Colonel Nadolski said in the memo. "Extending the wear date will allow additional time for remaining ordered patches to be delivered to the distribution point and disseminated to the field for issue." (AFRC News Service)



"The Air Force Story," helps Airmen understand and talk about the Air Force.

New strategic communication tool online

WASHINGTON - A recently released publication aims to help Airmen and commanders become better strategic communicators when talking about the Air Force to the public.

The Air Force Story, available now at www.af.mil, is a high-level summary of information about the Air Force, with topics ranging from heritage to missions, vision and people.

The publication is meant to help Airmen understand and talk about the Air Force.

"The Air Force Story provides talking points to get you started talking about the Air Force," said Brig. Gen. Erwin F. Lessel III, Air Force director of communication, "and help you explain to a variety of audiences who you are as an Airman and what America's Air Force does for the nation."

The talking points are bulleted and divided into many appropriate topics. General Lessel said it is important for Airmen to understand the messages in the publication. To view "The Air Force Story" brochure online, go to <http://www.af.mil/shared/media/document/AFD-060919-007.pdf>.

To download a printable brochure go to <http://www.af.mil/shared/media/document/AFD-060913-045.pdf>. (Air Force News Service)



HRDC reps meet aviation pioneers, famed Tuskegee Airmen

Above, Master Sgt. Ronnie Patterson, 908th AES, poses for a photo with original Tuskegee Airman retired Lt. Col. Herbert Carter. Right, several Tuskegee Airmen witness the unveiling of a plaque honoring them on the occasion of the black aviation pioneers induction into the Alabama Military Hall of Honor at Marion Military Institute Nov. 3. Sergeant Patterson and Chief Master Sgt. Amos Moore attended the event as representatives of the wing and command Human Resource Development Council, respectively.



Courtesy photos

Air Force Reserve: Diversity is more than skin deep

by Bo Joyner
Air Force Reserve Command
Public Affairs

ROBINS AFB, Ga. -- More than 200 Air Force Reserve people converged on Colorado Springs Oct. 25-27 and then headed back to their home bases with ideas for improving their local Human Resource Development Council.

Air Force Reserve Command's HRDC hosted a three-day workshop in downtown Colorado Springs, which attracted participants from around the country. The councils advise commanders and make recommendations on anything related to their people. "I have four goals for our participants this week," said Maj. Gen. Peter K. Sullivan, mobilization assistant to the assistant secretary of the Air Force, manpower and reserve affairs, in the Pentagon and chairman of AFRC's HRDC, as he kicked off the conference. "We want to provide updates on current Air Force human resources initiatives and efforts. We want to provide tools and practices you can take back to improve your unit HRDCs. We

want to provide networking opportunities so you can learn from other councils' successes and failures. And, we want you to have fun." Judging from the reaction of the participants, all of General Sullivan's goals were met.

"We had some challenges with the weather that kept some of our guest speakers away, but I think all of our participants will be taking useful information back to their local HRDC," General Sullivan said.

At the end of the conference, General Sullivan passed the reigns of the command HRDC to Maj. Gen. Linda S. Hemminger, deputy joint staff surgeon and director, Joint Reserve Medical Readiness Operations and Affairs, Joint Staff, Logistics Directorate, J4, Health Service Support Division at the Pentagon.

"I'm excited about the opportunity to serve as chairperson of AFRC's Human Resources Development Council," General Hemminger said. "It's a great honor to follow in the footsteps of General Sullivan and all of our previous HRDC chairs.

I'm eager to build on the momentum we generated here at the workshop as we strive to take care of all of the people who serve in today's Air Force Reserve."

"It was great to get the big picture of what is happening throughout the Air Force, but I think it was even more important to have the opportunity to meet and talk to people one-on-one," said Senior Airman Nicole Cyrus from the 446th Airlift Wing, McChord AFB, Wash. "Everyone here was very open and willing to share their experiences."

Airman Cyrus was a member of the First-Term Airman's Panel - seven young Airmen who shared their thoughts on the workshop's final day. The Airmen spoke candidly on topics ranging from diversity to mentoring to finding enough time to complete all of their necessary training.

"I think the First-Term Airman's Panel was the highlight of the conference," General Sullivan said. "It's exciting to see the caliber of young people we have in the Air Force Reserve today, knowing that they will be our

leaders of tomorrow."

After presenting awards for noteworthy HRDC programs to several units, AFRC Commander Lt. Gen. John A. Bradley explained his vision for AFRC: One Air Force, Same Fight ... An Unrivaled Wingman and talked about how diversity fits into that vision. "It's important that we reflect our country from a race and gender standpoint, but having a diversity of ideas is what's really important," the general said. "That's what will make us stronger. Having a diverse appearance is wonderful, but what's really important is having people who look at the world differently and bring different ideas to the table. We need these fresh ideas."

AFRC held its first HRDC workshop in 1997 and has an HRDC workshop about every two years.

Master Sgt. Rodney Hage, manager of Human Resources Development at AFRC headquarters, can provide more information about HRDC and this year's workshop. He receives e-mails at HRDC@afrc.af.mil. (AFRC News Service)

908th AW to host clergy, employers this spring

Two events designed to provide employers and clergy of wing members a firsthand look at the wing mission capped by a local area orientation flight are planned for this spring.

An Employers Day is planned for April 13, the Friday before the April UTA.

The Clergy Day is planned for May. The date isn't finalized yet; however, May 4, the Friday before the May UTA is the most likely date.

These events provide a chance for your employer (both supervisor and president/chief executive officer) or minister to see the wing mission firsthand as well as learn all about the Air Force Reserve.

Please nominate your boss or minister by filling out the forms below and returning it to the Public Affairs office, bldg. 1056, room 204 or mail to: 908th AW/PA, 401 W. Maxwell Blvd., Maxwell AFB, AL 36112, or FAX: (334) 953-2202. For more information, call the PA office at (334) 953-6804.

Employer's Day Nominations

Employer's name/title:

Employer's phone number:

Company/organization:

Nominating Reservist name:

Company mailing address:

Your civilian job title:

Unit duty phone:

Clergy Day Nominations

Clergy Member's name/title:

Clergy Member's phone number:

Denomination/affiliation:

Clergy Member's mailing address:

Nominating Reservist name/Unit duty phone:

Take Note

Congratulations to the following people promoted to the grade indicated:

....to Senior Master Sgt.
Adriel Carr, 25th APS
Kimberly DeVore, ASTS
Ronald Holland, SFS
Mark Lanton, ASTS
Robert Lawrence, 25th APS
Gerald Roth, CES
....to Master Sgt.
Matthew Cook, SFS
Bradley Counce, SFS
Marcus Fuller, 25th APS

Donald Matheson, 25th APS
Denise Thrailkill, AES
....to Tech. Sgt.
Keith Hudson, 25th APS
Jeffery James, ASTS
James Mayo Jr., CES
William Powell Jr., SFS
Cassandra Satterwhite, AES
....to Staff Sgt.
Eddie Anderson Jr., ASTS
Eva Appiah, LRS
KrystleMay Borja, ASTS
Angela Dixon, AES
Kenneth Johnson, 25th APS

Kembela McCrary, ASTS
Christopher Moore, SFS
Shanton Redmond, LRS
Andrew Underwood, SFS
....to Senior Airman
Betsy Bohner, ASTS
Gregory Bouie II, SFS
Shameka Douglas, CF
Brandon Foster, 25th APS
Marcus Hall- Hackett, CF
Shawanda Miles, AES
Angela White, CF
....to Airman 1st Class
Charles Roland, CES



Photos by Staff Sgt. Jay Ponder



Wing completes mass runway run/walk

Above, all wing members except for those exempted, i.e., those taking their PT test, newcomers, or other appointments took part in the 908th AW's inaugural Runway/Walk Nov. 5. The course was a challenging 3 miles across taxiways, runways and the ramp. Some organizations ran as a group to build esprit de corps and foster camaraderie. Left, Airman 1st Class William Phillips, 908th AES, picks up a loose rock. Participants also performed a FOD (foreign object damage) walk .

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