COMMAND CHIEF HEADS FOR HOMESTEAD, REFLECTS ON 908TH TENURE

SOUTHERN J FLYER



357th AS commander takes fini flight, departs for Dobbins



Also In This Issue:

OSS COMMANDER TAKES OVER AS

OPS GROUP AIRMEN TAKE THE PLUNGE

TECH REFRESH UNDERWAY

Vol. 49 Issue 07 **July 2011**

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PUBLIC AFFAIRS

PA Officer: **Editor:** Writer:

Lt. Col. Jerry Lobb Gene H. Hughes Tech. Sgt. Jay Ponder

Troop welfare is top priority

wenty-two years ago I of the troops and the organization will hand and started my military ca- in the 908th, I learn something from

reer. I wanted to serve my country, I wanted to fly in airplanes and I wanted to have a wide variety of jobs. Never in a million years did I think the journey would lead me to my home at the 908th and Maxwell AFB.

COMMENTARY



When I joined the LT. COL. CRAIG DRESCHER TSgt. Pettway in 357th Commander, 357th AS 908th in July of 2004,

I felt privileged and honored to be goes about her duties in a very professerving alongside some of the finest sional manner and doesn't shy away patriots I had ever encountered. Seven years later, after having deployed on numerous occasions to the far corners ing care of the people. of the earth, having seen the sacrifices to have the opportunity to serve as in the world!

taught me one of my earliest military here to help the team anyway I can." lessons, and perhaps the most important part of the organization; take care WILL work out.

walked into a recruit- excel. We are lucky enough to have **L** ing office, raised my some of the finest airmen in the world

them every day.

It could be SrA Green in FSS who greets every customer with a smile while going above and beyond to Chief Alexander in the Maintenance Group who promotes the accolades of his superstars to

ARMS who quietly

from taking on responsibilities way above her pay grade. It's all about tak-

When I think about the twists and you have made, after watching the turns of my unlikely journey that has pride and professionalism you put led me here, I think of a quote from into the mission, I'm humbled to not one of my favorite movies. In Bull only still be a member of the wing but *Durham*, the seasoned veteran, "Crash" Davis (Kevin Costner) is giving advice commander of the finest C-130 unit to rookie "Nuke" Laloosh (Tim Robins). Crash passes on the clichés, "I'm In between push-ups and moun- just happy to be here," "Give 110 pertain climbers; my drill instructor cent, 100 percent of the time," "I'm

If you do these things, the good tant. The troops are the most impor- Lord really IS willing and things

A MOMENT WITH THE HAPLAIN

CH. (MAJ.) DAVID DERSCH

"Proclaim liberty throughout all the land to all its inhabitants!"

-- Leviticus 25:10

This inscription on the Liberty Bell in Philadelphia, Pa. speaks of the duty to broadcast the blessings of freedom. Interestingly enough, because the steeple was in such bad condition, most historians doubt the Liberty Bell actually rang out from Independence Hall on July 8, 1776 to summon people for the public reading of the Declaration of Independence.

Originally, the bell was commissioned to be built in 1751 fot the 50th anniversary of the Charter of Privileges, Pennsylvania's original Constitution. The 50th year in Hebrew law was the year of Jubilee when slaves were set free and land reverted to its original owner. The bell became an American icon in 1837 when abolitionists adopted it as a symbol of emancipation and liberty.

Liberty is truly a bedrock American value. Freedoms of speech, the press, to peaceably assemble, to petition the government, and to bear arms, are all cherished parts of the first two amendments of the Constitution. However, the first freedom mentioned is the freedom to worship (or not to worship), as one chooses.

This July 4, as we celebrate our nation's founding, cherish and proclaim the liberties that we as American hold dear. And don't forget to thank God for the freedoms He's blessed us with!

Money Matter\$

Make sure you're getting your correct allowance

By Staff Sgt. Mary Baxter

Every three years, our office is responsible for re-certifying every member's basic allowance for housing (BAH) entitlement.

So what does that mean for you? If you are single, this will not have an impact on you as there is no BAH form on file for singles. However, if you are married, divorced, and/or have children, then this will have a significant impact.

What will happen is that each member will have to provide evidence of who their dependents are. So, if you claim your spouse as your primary dependent, you will need to provide your marriage certificate. If you claim your children as your primary dependent(s), you will need to provide birth certificate(s). If you are divorced and you have custody of your children, you will need to

provide the same information as well as the divorce decree.

It's important to have the correct documentation on file so that you are not overpaid or underpaid BAH when on active duty orders that entitle you to BAH-II or regular BAH.

The recertification of BAH will take place during the first quarter (January-March) of 2012. Now is the time to look over your Leave and Earnings Statement to ensure you are being paid the correct BAH.

If you would like to review military pay and the BAH entitlements, you can do so by going to:

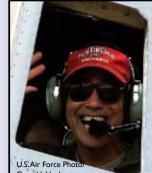
www.dfas.mil/dfas/militarymembers/payentitlements/militarypaytables.html

If you have any questions or concerns we are here to help you. Please feel free to call or drop by and we will be happy to discuss any of these issues with you.

SOUTHERN FLYER CAPTION CONTIEST

This month, third place goes to Senior Master Sqt. Ted Sessoms (Ret.) for "Can you hear me now?" Second is 'awarded' to the 908th Public Affairs Office for "Pig Pen, this here is Rubber Duck." First place goes to Capt. Daniel Posch for "Red Rover, Red Rover let Leon come over!" See page 10 for this month's contest.





SOUTHERN FLYER

COVER PHOTO:

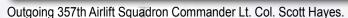
Lt. Col. Scott Haves recently relinguished command of the 357th AS after more than two years on nostop activity, including an ORI, ORE, a CENTCOM deployment and two humanitarian relief missions.

This funded Air Force Reserve Command newspaper is an authorized publication for members of the U.S. military services. Contents of the "Southern Flyer" are not necessarily the official views of or endorsed by the U.S. Government, Department of Defense or the Department of the Air Force. Editorial content of the "Southern Flyer" is edited, prepared and provided by the 908th Airlift Wing Public Affairs Office. All photos are Air Force photos unless otherwise indicated.

We solicit articles, drawings and photographs and reserve the right to edit materials to conform to "Southern Flyer" editorial policies. Because of the printing and mail-out schedule the newspaper goes to press on Friday, two weeks prior to the unit training

The submission deadline for articles or information is the Monday two weeks prior to the UTA. Send inquiries and submissions to 908AW/PA, 401 W. Maxwell Blvd., Maxwell AFB, AL 36112 or e-mail them to 908aw.pa@maxwell.af.mil. Our phone number is (334) 953-6804 or DSN 493-6804; our fax number is (334) 953-2202 or DSN 493-2202. For formation about this schedule, call this office at (334) 953-7874







Incoming squadron commander Lt. Col. Craig Drescher

Flight Deck to Flight Line:

Drescher takes 357th AS helm

By Gene H. Hughes 908th AW Public Affairs

The 357th Airlift Squadron weighed anchor and got underway recently, as Lt. Col. Craig Drescher, a former Naval aviator, accepted stewardship of the 357th during a June change of command ceremony.

The outgoing commander, Lt. Col. Scott Hayes, after more than 13 years with the 908th, has taken a position with the newly formed Force Generation Center at AFRC headquarters.

"That's a great opportunity for Scott, to be in on the ground floor for something new, treading new paths," said Col. Edward Jennings, operations group commander. "Scott will be one of the leaders getting that up and going. We applaud him for that. We wish him well and the best of luck, and I know he's going to carry the legacy of the 357th with him."

In his final remarks, Colonel



Hayes thanked his fellow commanders and Airmen for their hard work during the past two years, which saw the squadron participate in an ORE, ORI, a desert deployment, and the humanitarian relief missions to Haiti and Pakistan.

"When they threw the schedule in front of us, we didn't say, 'that's too hard.' The 357th said 'let's get 'er done,' and it's just awesome to be around people who are dedicated and professional in every way."

Moving from the top position at the operations support squadron, Colonel Drescher, a master navigator, is well familiar with the 908th, having joined the unit in July 2004. Before joining the Air Force Reserve Command's C-130 community, he was in the U.S. Navy, and at one time was assigned to the VF-51 "Screaming Eagles" fighter squadron out of Naval Air Station Miramar and sea-based aboard the carrier USS Kitty Hawk.

"The book has not been written that in any way parallels the path I've taken to be here today," he said. "I never thought about being a squadron commander. I always thought about working hard, doing my best and helping out the organization anyway I could."

"I'm more excited than ever when I get a chance to fly, and how much of an honor it is to be a member of the 908th. I'm fully aware of the awesome responsibilities I'm taking on and the hard work that lies ahead.

"Mostly, I'm humbled just to be a part of this great organization."

Command chief makes move to fighter wing

By Tech. Sgt. Jay Ponder 908th AW Public Affairs

Command Chief Master Sgt. Cameron Kirksey recently departed the 908th Airlift Wing to take a new position as command chief of the 482nd Fighter Wing at Homestead Air Reserve Base, which is comprised of more than 1,600 personnel.

In addition, 200-300 active-duty members will also be coming on-station due to active association under the Total Force Integration.

"This will be the first time since Hurricane Andrew that active-duty personnel will be stationed at Homestead," Chief Kirksey said. "General Stenner likes to refer to Homestead as the premier base for AFRC. There's a lot of visibility at that base. For instance, when the hurricane hit

chief Kirksey, who has been the 908th's command chief since March 2009, and a member of the wing for 23 years, said leaving is bittersweet.

Haiti last year, all of the relief opera-

"I'm ready to leave. Other opportunities do exist. But it's 50–50. The 908th Airlift Wing is home for me."

Wistfully gazing at his plaques on his wall, Chief Kirksey, who enlisted in the Air Force Reserve in March of 1988 here at Maxwell AFB, reminisced about his history with the unit. His 'standout' experience was the most recent ORI preparation just after he became command chief.

"When Chief Kirksey took over, it was during a really tough time because it was right before the ORI," said Chief Owen Duke, recently selected as the 908th's new command chief. "It was sort of like herding cats, trying to get all the pieces, parts



and players together and working on focusing on the levels we needed to complete. Without him doing the things he did, we might not have done as well."

"It was gratifying to help the unit become a well-oiled machine," Chief Kirksey said. "Has every day been rosy? Absolutely not! Obstacles will always be present. However, it is these obstacles, roadblocks and challenges that sharpen and mold us into true professionals, collectively, that makes this unit simply the best!

"I'm going to take that with me, that inner strength, to show them what we're really made of here."

Having been with the 908th for 23 years, more than 16 in POL/Supply, he feels his 908th experience has prepared him for his new job.

"I left LRS and gained a new perspective of the wing, which has broadened my scope of responsibilities," he said.

The message Chief Kirksey wants to impart to 908th members is to "get involved, get in the 'know."

"It's said it's about who you know,

but in reality it's about who knows you." he said, "The more you step outside your comfort zone, the more contact you can have with key leaders. Express your desire to succeed."

Chief Duke said it was always good to see him in all the wing areas.

"That's why I said, 'I've never met you,' when we made the presentation to him at the June commander's call. "Every time you turned around, he was always moving. Chief Kirksey kind of changed what a command chief does by being more visible and accessible. He did a lot for us."

"Cameron Kirksey is truly one of a kind and I will miss him," said 908th Wing Commander Col. Brett Clark, "Speaking on the behalf of the entire wing, we thank him for a job very well done and we wish him all the best in his future endeavors at the 482nd."

"The 908th has served me well — from Airman to command chief," Chief Kirksey concluded. "As your servant leader, I couldn't ask for a better starting point. I am truly grateful and thankful for the men and women of the 908th. I salute you!

Fake me to the river

By Tech. Sgt. Jay Ponder 908th AW Public Affairs

Members of the 908th Operations Group recently participated in water survival refresher training during the June UTA.

Staff Sgt. Chad Braunschweig, an instructor with the 22nd TRS Detachment, and the Survival, Evasion, Resistance and Escape (SERE) specialist for the 908th, gave the training on aircrew water survival. Once again becoming familiar with life vests, members of the 357th Airlift Squadron and the 908th Aeromedical Staging Squadron earned the opportunity to get wet by practicing boarding a single person life raft and a 20-person life raft, then learning how to stay alive in it.

"The reason for training," Sergeant Braunschweig said, "is because aircrews are required by AFI to have refresher training every three years.'

"The water survival refresher was exceptional training because we were actually on the water experiencing what was taught in the classroom," said 357th AS pilot Lt. Col. Dave Hughes.

In summing up what motivates him, Sergeant Braunschweig recalled a comment from a former SERE student, "The best complement I have ever heard was from Capt. Scott O'Grady who had come back from his experience in Bosnia (he survived for six days by eating leaves, grass and ants, and avoiding Serb patrols) and said, it looked, felt and smelled like the training he had received.

908th Operations Airmen soak up water survival skills







Members of the 908th Ops Group take turns boarding a oneman raft during recent water survival training Air Force photos/Tech. Sgt. Jay Ponder

"That's what we're going after in a real-world environment."

But that was not the only fun members had. "We go above and beyond by bringing in the helicopter," said Sergeant. Braunschweig. As part of the training, members of the Alabama State Trooper Aviation Division flew a helicopter to the staging site. Piloted by Chief Pilot Lee Hamilton, Sergeant Braunschweig directed water extractions of aircrew.

"These guys were excellent pilots and true professionals," said Lt.Col. Hughes, "The pilots and police boat operators deserve our wing's highest appreciation for their efforts and

contributions. Additionally, Sergeant Braunschweig and his team did an outstanding job coordinating and

What was one of the greatest benefits taken away from the training?

"The realism of it all," said Colonel Hughes, "Getting in and out of the rafts on the water and using some of the survival equipment, then actually experiencing a water extraction was as realistic as you can get given the available time we had."

"We want them to remember the training they received and be prepared to perform the mission," Sergeant Braunschweig said in conclusion.



Comm Check: Wing tech refresh underway

Information provided by 908th Comm Flight

During the month of June, members of the 908th CF assisted Group Client Support Technicians (CST) with the tech refresh of the wing's desktops and laptops.

What is being tech refreshed?

Any desktop/laptop older than three years is out-ofwarranty. Take a look at the label (one that has US AIR FORCE AFRC) on your computer, which contains information about your computer — serial number, CPU speed — to determine the warranty's expiration date.

If it has an expiration date of 2010 or older, it will definitely need to be replaced.

If you have questions about this refresh, direct them to your unit's Computer Equipment Custodian (EC). They maintain the inventories of your computer assets and can best assist you. They also work with the Group CSTs to get new computers imaged with the latest Operating System (OS) and patches before it goes to you.

Failure to follow the procedures outlined below will likely cause lost equipment resulting in Report of Surveys and possible financial liabilities being imposed.

The Tech Refresh process

- 1. Unit ECs review their inventory of computers, identifying any that are out-of-warranty, to determine the number of replacements.
- 2. Unit EC works with the Wing Equipment Control Officer (ECO), Tech. Sqts. Keith Rudolph or Jason Hughes, to get these machines issued to them.
- 3. Unit EC then works with the Group CSTs or Comm Flight to get their machines imaged with new OS and patches.
- 4. Unit EC works with Group CSTs or Comm Flight to get data on old computer transferred to an external storage device in preparation for transfer to new computer.
- 5. Unit EC brings new computer to their office/ bldg and sets them up for unit member with assistance from Group CST or Comm Flight and ensures old data is transferred to new computer.
- 6. Computers will have already been added to the domain, and any port security issues resolved, so computer can immediately be active on the network.
- 7. Once member is certain all data has been transferred to new computer, they should let their EC know that the old computer is ready to be turned in to Comm Flight. The best way to expedite this process is to talk to your unit EC. Everyone must remember that all computer equipment is accountable and your unit EC is charged with the responsibility of ensuring nothing goes missing. I can't stress strongly enough that you work all such issues of this nature through your unit EC.

The Turn-in process:

- 1. Turn-ins are only done during the week, each Thursday, 8am to Noon.
- 2. The only players in this process are the unit ECs and the Wing ECOs (Tech. Sgts. Rudolph and Hughes).
- 3. No individual should ever take it upon themselves to move equipment around in your unit or transport it outside vour unit; any such moves should always be coordinated with the unit EC so they are fully aware of it.
- 4. If you have old equipment sitting around your office, that you desire to be rid of, let your unit EC know about it. They will make arrangements with the wing ECO to turn it in as excess.
- 5. ECO makes a copy of the last signed inventory, highlighting the item(s) being turned-in and initialing beside each highlighted item.
- 6. Unit EC will contact the Wing ECO to coordinate a time for bringing equipment over to Comm Flight to turn-in.
- 7. When they arrive, the Wing ECO will check the serial numbers on the equipment against the inventory copy and initial beside the item(s).
- 8. Both EC and ECO will print and sign their names on the inventory copy, and date it. Wing ECO makes a copy of the page to give back to the EC, then keep and file the original.
- 9. To conclude the process, ECOs will follow up with actually transferring the item(s) from the individual account to our graveyard account (30A) in the AIM database.
- 10. A DD 2221 will be generated confirming the transfer was done and will be saved on our shared drive for up to two years.

For 'dedicated and professional service,' Master Sgt. Tim Rollins of the 908th Maintenance Squadron is presented the 2011 Governor's Outstanding Service Member's Award by Alabama Governor Robert Bentley.



Members of local Boy Scout Troop 406 are given an explanation of the Cargo Delivery System by Senior Master Sqt. Donald Tarrance. The Scouts proceeded to the drop zone where they witnessed the air drop.



The 908th Airlift Wing recently hosted its NCO Leadership Course. Graduates with Chief Master Sgt. Hutto, far left, and Wing Commander Col. Brett Clark, far right, are from left: Tech. Sgt. Kevin Clark, Tech. Sqt. Tamara Dunning, Staff Sqt. Jennifer Anderson, Tech. Sqt. Kenneth Kimsey, Tech. Sqt. Otis Luke, Staff Sqt. Quatina Knight, Tech. Sqt. Michael Jester, Staff Sgt. Quiana Carter, SrA Henry Armstrong, Tech. Sgt. Wendell Oliver, Staff Sgt. Melissa Carmon, Staff Sgt. Eddie Anderson, Staff Sqt. Stephin Smith, Staff Sqt. Mary Baxter, Staff Sqt. Kendall Lipscomb, Staff Sgt. Jonathan Butterbaugh, Staff Sqt. Sherri Burton, Staff Sqt. Armen Weinrick, SrA Jerome Williams, Staff Sgt. Jessica Jackson, SrA Gabriel Bush and Staff Sgt. Tamaria Hall.

Safety Sense: Take steps for good time in great outdoors



Information provided by 908th Safety Office

NOTE: This article is a continuation of our "101 Critical Days of Summer"

Camping can be a great getaway activity. Advanced planning and preparations will make the time spent in the outdoors a lot more fun. Here are some basic hints:

- ◆ Know the area you will be camping in. Obtain a map. Beware of any hazards, special weather conditions, terrain, etc.
- Check your equipment before you depart. Make a checklist of all you
- ◆ Always let someone know where you're going and when you'll be back.
 - ◆ Carry a compass, first-aid kit.
 - ◆ Be prepared for the weather.

- ◆ Boil questionable water or use chemical purifiers.
- ◆ Keep campfires small and quarded
- ◆ Put out fires completely. Drench fires with water then cover ashes with
- ◆ Bring along plenty of bug and mosquito repellent.
- ◆ Avoid sunburn. Bring along a good sunscreen.
 - ◆ Clean your area. Use trash cans.
- ◆ Keep food in secure areas so that animals can't get to it. Keep perishable items on ice.
- ◆ Avoid camping in dry washes stay on high ground.
- ◆ Carefully check your campsite for hidden friends such as snakes and scorpions.
- ◆ Dig a trench around your tent to stay dry when it rains.



Under Pressure: Dealing with stress

Identifying sources of pressure is first step

By Major Cynthia Lewis 908th ASTS

Are you feeling like there are too many pressures and demands on you? Losing sleep worrying if your mission is being accomplished? Eating on the run because your schedule is too busy? You're not alone. Everyone experiences stress, but there are ways to minimize and manage the stress that's unavoidable.

What Is Stress?

Stress is a feeling that's created when we react to particular events. It's the body's way of rising to a challenge and preparing to meet a tough situation with focus, strength, stamina, and heightened alertness.

It may seem there's nothing you can do about your stress level. There will never be more hours in the day, and your career or family responsibilities will always be demanding. But you have a lot more control than you might think.

In fact, the simple realization that you're in control of your life is the foundation of stress management.

Managing stress is about taking charge: taking charge of your thoughts, emotions, schedule, environment, and the way you deal with problems. The ultimate goal is a balanced life, with time for work, relationships, relaxation, and fun – plus the resilience to hold up under pressure and meet challenges head on.

Identify sources of stress

Stress management starts with identifying its sources in your life. This isn't as easy as it sounds. Your deadlines. But maybe rather than the actual job demands, **M** that leads to deadline stress.

true sources of stress, look closely at your habits, attitude, and excuses: 🌇 Do you explain

away stress as temporary ("I just have a million things going on right now") even though you can't remember the last time you took a breather?

Do you define stress as an integral part of your work or home life ("It's always crazy around here") or as a part of your personality ("I have a lot of nervous energy, that's all").

no you blame your stress on other people or outside events, or view it as entirely normal?

Until you accept responsibility for the role you play in creating or maintaining it, your stress level will remain outside your control.

Healthier ways to manage stress

If your methods of coping with stress aren't contributing to greater emotional and physical health, it's time to find healthier ones. There are calm and in control.

many healthy ways to manage and cope with stress, but they all require change. You can either change the situation or change your reaction.

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When deciding which option to choose, it's helpful to think of the four as: Avoid, Alter, Adapt, or Accept.

Since everyone has a unique response to stress, there is no "onesize-fits-all" solution. No single method works for everyone or in every situation, so experiment with different techniques and strategies.

Focus on what makes you feel



STIRANGHII OUTIDA MAXWIHLL



Members of the 908th FSS, joined on annual training by counterparts from March AFB, took time out to engage in a game of paintball. From left: Tech. Sgt. Tammy Mercardo, SrA Melissa Hamilton, SrA Max Garcia, SrA Christopher Chacon, SrA Robert Dennis, SrA Deloise Reeder, and Staff Sqt. Aaron Knight

Welcome Newcomers!

2nd Lt. Kassie Price, AW TSgt. Matthew Morris, ASTS SSgt. Eli Dunbar, AES

SSgt. David Powell, ASTS

SrA Patrick Fenderson, AES SrA Dustin Daniel, MXS A1C Shanita Leftwich, ASTS AB Ridge Hollis, AES

Retirement Requests 2010-11

Col. Robert H. Shepherd Lt. Col. Scott Davis Senior Master Sgt. Theresa L. Hunt Senior Master Sgt. James P. Williams

Master Sgt. Loyce A. Byrd

Master Sgt. Terry W. Calhoun Master Sgt. John P. Thompson Master Sgt. Larry G. Parker

Master Sgt. Sonya Y. Wallace Master Sgt. Woodrow Washington III Tech. Sgt. Rickey Martin Tech. Sgt. Erich I. Halbert Tech. Sgt. David W. Barber

* The next Reserves Retirement Briefing is set to take place on Sept. 10 at 9 a.m. at Building 677 the Family & Airman Readiness Center. *

JULY CAPTION

Airmen, alums and friends of the 908th AW, what does this photo say to you? If you think you can come up with a clever caption, send your submission to the Public Affairs Office at

908aw.pa2@maxwell.af.mil

The winner will be published in next month's issue of the Southern Flyer





Senior Master Sergeant



Anastacia S. Hunter

Master Sergeant



Patrick J. Clark Melinda K. Ford

Technical Sergeant



Christopher S. Pike

Staff Sergeant



Alfred E. Lehmberg IV Curtisha D. Walker

Senior Airman



Robert L. Daniel Deonte K. Malone Daniel K. Mayben Patrick B. Read Ashley N. Roby Gregory S. Vandiver Matthew S. Worthy

Airman First Class



Trayunne A. Lucas Christopher J. Franks John P. Stephenson

Michael D. Chalkey

Congratulations!



908th FWA Hotline: AFRC FWA Hotline:

DoD FWA Hotline:

SAF/IGO FWA Hotline:

ext. 7-1513 (800) 538-8429 (800) 424-9098

334-953-3353

Did you know? Fitness Top 10

Information supplied by Senior Master Sqt. Cynthia Mollock 908th AW Fitness Program Manager

- 1. Airmen who test in all four components and score an "excellent" (90 +) only have to test once a year.
- 2. Each airman is responsible for maintaining current standards and knowing when his or her Fitness Assessment (FA) will expire.
- 3. If an airman becomes ill or is injured during the FA and unable to complete all required components, he/ she will have the option of providing the Medical Liaison Officer (MLO) with documentation from their personal care physician (PCP). If the evaluation validates the illness/injury, the unit commander may invalidate the results. The airman will be required to test the next date he/she is in military status. The FAC will hold scores for up to one month and enter scores on the 30th calendar day if the results are not invalidated. The airman should notify his/ her commander in a timely manner to ensure communication regarding test validity with the MLO and FAC staffs occurs prior to score entry.
- 4. Airmen who have been exempted from one or more of the four components of the fitness test for a continuous 12-month period or have four component exemptions in a 24-month period will be reviewed by the UFPM. The UPFM will notify the unit CC, who will in-turn request the MLO/wing FPM to review the case at the Deployment Availability Working Group (DAWG). The DAWG will ensure the appropriate medical evaluation has been completed, decide if a medical evaluation board (MEB) is required, and advise the individual to contact his/her PCP for additional



medical work-up if necessary.

- 5. Unit CCs may initiate (enlisted) or recommend (officers) administrative discharge only after the Airman has: received four unsatisfactory scores in a 24-month period; failed to demonstrate significant improvement (determined by the commander); submitted PCP documentation to the MLO for evaluation.
- 6. Unit CCs must make a discharge or retention recommendation to the wing commander once an Airman receives four unsatisfactory FA scores in a 24-month period and a MLO has ruled out medical conditions that would prevent a passing score. For every subsequent failure, unit commanders must submit a retention decision memorandum to the wing commander for final decision.
- 7. Airmen must retest within 90 days following a failure. Unit CCs may not order Airmen to retest any sooner than the end of the 90 days; however, Airmen may volunteer to do so. Retesting in the first 42 days after an unsatisfactory test also requires unit commander approval, since recognized medical guidelines recommend 42 days as the minimum time to

recondition from unsatisfactory to satisfactory in a manner that reduces risk of injury. It is the Airman's responsibility to ensure he/she retests before the 90-day period expires.

- 8. ARC personnel (except AGRs) are required to accomplish BE WELL on-line within 60 days of an unsatisfactory. Members will provide the UFPM a copy of their completion certificate which, in-turn will be forwarded to the FAC. The UFPM will notify CCs of non-compliance.
- 9. If adverse administrative action is not taken in response to an unsatisfactory score for an official FA, unit CCs will document the reason in the member's fitness case file. The lack of this documentation does not discount the failure as a basis in support of administrative discharge action.
- 10. Unit CCs will document and take corrective action for members' unexcused failures to participate in the FP such as failing to accomplish a scheduled FA, failing to attend a scheduled appointment, failing to complete mandatory educational intervention or failing to maintain the required documentation of exercise while on the FIP.

IN CONGRESS, JULY 4, 1776.

The unanimous Declaration of the thirteen united States of America.

	14
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Government, laying its foundation on wich principles and organizing its fewers in such from soil them whall were mod likely to effect their chiefly and Happings . Pondora, on	died,
will shetate that Governments long established friends not be changed for light and transmit emps , and recordingly all experience both flower, that marked are more disposed to fulf	e, white
will are fulficiable, than to ought themselow by abeliahing the forms to which they we according to when a long train of abuses and reperpetition, pursuing invaring the same to	open
comes a though to what them under absolute Legislain; it is their ought, it is their day, to throw of such Government, and to provide more Guarde for their family personny Such	- denon
been the palmet forferona of these belones; and fuch is new the new fire which constitues them to alter their former systems of Government. The healthy of the present eveng of the	tak)
Bellin is a history of wheated inverses and interpolations, will having in dreet about the effectionment of an absolute Ugranny over these states. To prove these let state be formulated to	a condu
week! - He has refund his Albert to-dame, The most relations and new posts from good - He has feeledan his Good and soft	A A
and freehong emportance, unlike freehoured in their operation till his Upenet should be obtained; and when so freehoured, be has called gragested to word to them the way	NATIO SE
puls other Lower for the immemodation of large district of freight, until them prople would relinqual the right of Representation in the Legislation, a right ineftimula better and farme	awa.
to sprants only He has called together legislative bodies at places arrived, mosconfectable, and distint from the depositing of their Media Records, for the orde further of following to	11
compliand with his meagles . He has disposed Republistice House repeatelly, for opposing with many frames his investions on the rights of the people . He has refer	men ju
along time, office ach, information, to come come to be there to be there to be there to be the term of the terms of the t	-
ing in the many time achowed to all the danger of incresion from without, and convisions within _ Ile has endagoned to proved the frepulation of these details; for the proper	at la
Ling the Same for Maturalization of Bourgains of refusing topics of the street of the	almost a
Administration of Justice by refusing his alfrest to Law for establishing Judiciary Hours - He has made Judges dependent on his Will alone, for the timer of their officer on the Mile alone, for the timer of their officers and come of Officers to harries one fleeple, and not not him fortuna - He has hapt	hound -
and paramet of the value of the second of our legislatures. He has a girled to under the Welliany independent of and superne to the Cori france - He has a girled to under the Welliany independent of and superne to the Cori france - He has a girled to under the Welliany independent of and superne to the Cori france - He has a	· Carren
with other topology as to a jumilation found to our constitution, and weaknessed god by our laws; giving he Upont to their lits of forbried degretation - Not foundating large	disd
armed trocks among us - New protesting them, by a more Said given flower hand for very Marshes which they should communit on the Inhabitants of those States - See call	wat
L. b. with all hours all the world . In an hourse flower on my my the net our bounds : As de browne we en morne come of the breakly destroit by here in four bounds with the contract of the breakly destroit of the bound of the best of the breakly destroit of the bound of the bou	IN PROPERTY
dear to be tried for personaled offeners . Nor abolishing the few dyntim of English dame in a mughbouring France, what being them on Arbitrary government, and enlarging it	2 milio
so as to runder it at own an asample and fit inframent for witnessing the same absolute take out these bolonies _ The taking away out hasters, abotating our most valuable to	w and
althing fundamentally the Same of our Governments - For suspending our own Segulations, and declaring themselves involed with ferme to legislate for in in all vers whater	ME
All has abditated Government tore by declaring as and office Relation and are ging the against us . — Ale has planted on many carried on books, burst our times and destroyed	the line
Som freezis - The is at this time transporting large llumin of frange Merconains to complant the works of duality devolution and topicany, already began with encounstance of briefly by	refidy
family paralited in the west butteres ugo, and being uncertify the Mend of a civilized nation _ He has amorated our fallow bitigens taken baption on the high was to bear arm	against
this borning, toberno the according of their funds and Buthern, or to full the weedow by their Flands He has account demounted in pure then a monget in, and has inderwound to bes	on the
inhetitante of our fentiers, the marriefo trubum durages, whome human rate of war face, is an undertringmented the trivitien of all age, face and conditions. In very flage of them Opposition	· lag
have Pattiened for Redest in the most humble terms. Con repeated Matines have been reserved by toperated enjoying - U. Runa; where character in their marked by every out which may define a	Syrand,
w majet tobe the value of a fee freezie. Not have the boom wanting in attentions to our Buttish brothers. We have warned them pow time to have of attempte by their legislation to another an in	constant.
. able paraletter over se. We have exempled them of the circumstances of our energeation and followed here. We have appealed to their native years and magraneously, and we have conjuine	them
by the the of our common dended to durance there is furtherine, which, would investably intercept our connections and correspondence. Any low have been deep to the common of pushes	nd of
commencing. We must, therefore, acqueens in the newfrite, which downwas our begannition, and hold them, as wo hold the sent of markends Commes in they, in Price Friends	
De, Berefore, the Representatives of the united States of America, in General Congress. Alcombled, apparling to the Supreme Judge of the world for the redicite of	out-m-
Antines, do, with Hammond by authority of the good Suple of the following following freeblack and declare, That then United belower are, and of Right cought tobe Fore and Street	moent
51015, that they we all allegione to the British brown, and that all publical committees between them and the detail of great British is and ought to be totally dependent on the state of great British in the state of	dest
that as Ince and Independent States, they have full Counts boy Har, sounded Count at the contract all there or establish by growners, and to be all other late and Things which Independent the same of the country of of the countr	Tatan
States may of right to And for the Support of the Destaution, with a from relience on the Secretarion of General Secretarion, we wanted to find the con diver our diver on the secretarion of the secre	
and our found Honel go Mospon John Hancock Mot morning to theyet freich Bartlete	
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