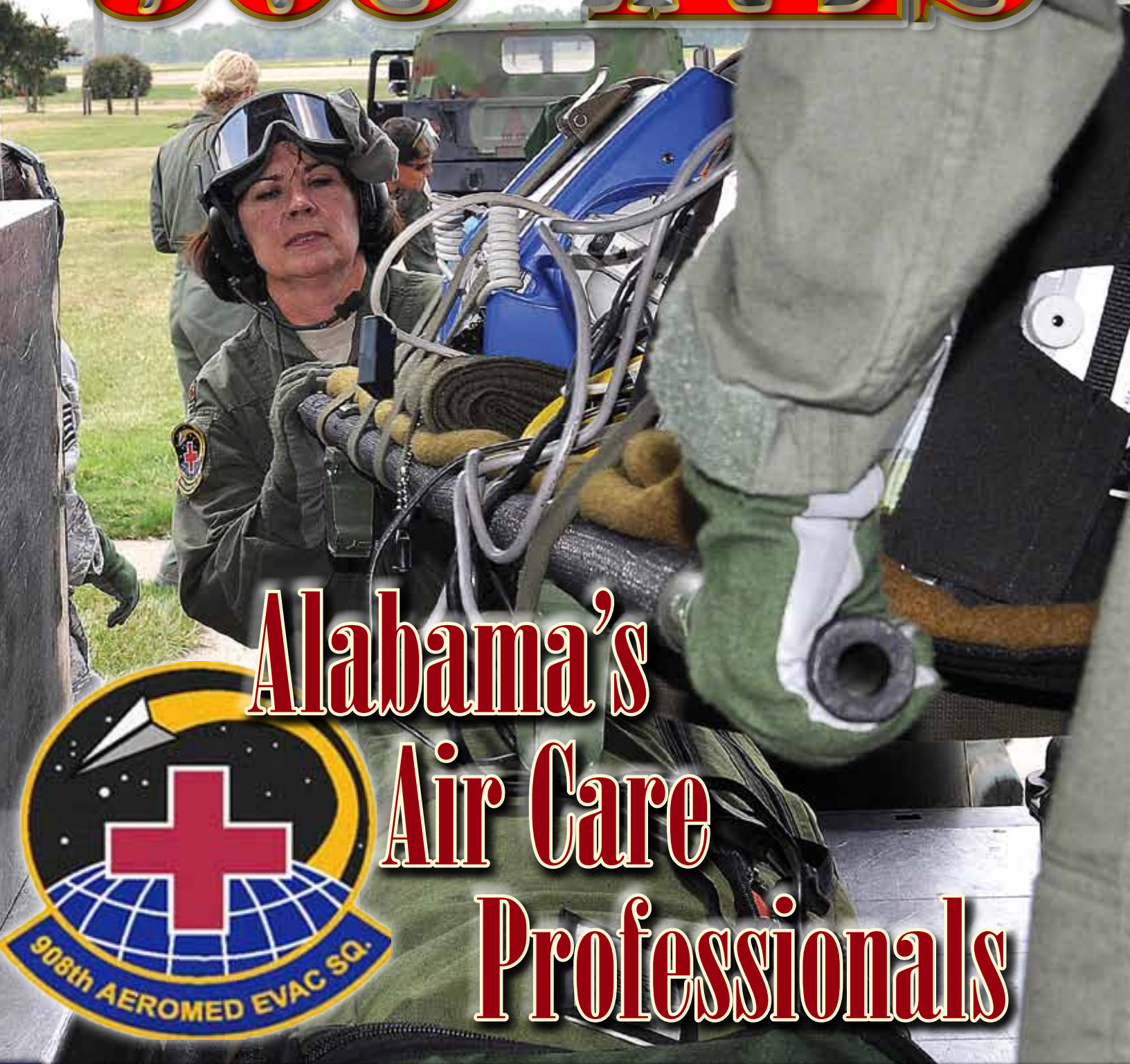


# SOUTHERN FLYER

## 908<sup>th</sup> AES



## Alabama's Air Care Professionals



Also In This Issue:

LEADERS: RECOGNIZE YOUR OPPORTUNITIES

BLOOD DRIVE TOPS CENTER'S GOAL

QUARTERLY AWARD WINNERS

AIR FORCE RESERVE

908TH AIRLIFT WING, MAXWELL AFB

NOVEMBER 2011

SOUTHERN  
FLYERVol. 49 Issue 11  
November 2011

## TABLE OF CONTENTS

- 02 *Commentary*  
CCMSgt. Owen Duke
- 03 Chaplain: Goodbyes  
Money: Get Paid First Time
- 04 Wing blood drive tops  
LifeSouth daily goal
- 05 Congressional staffers visit  
908th Airlift Wing
- 06-07 908th AES provides  
aerial first reponse
- 08 Around the Wing
- 09 Comm Check: Cyber War
- 10 Newcomers, News briefs  
& Promotions
- 11 UTA schedule/  
General info
- 12 Back Page

## PUBLIC AFFAIRS

PA Officer: Lt. Col. Jerry Lobb  
Editor: Gene H. Hughes  
Writer: Tech. Sgt. Jay Ponder  
Writer: Staff Sgt. Sandi Percival

## Recognize opportunities

“The first question from a new Airman is the BEST time to “set the hook”. The mere fact that they are approaching you indicates a basic level of trust...do not lose the opportunity! More often than not it is your response to this initial inquiry that will establish a positive, trusting relationship or a negative, suspicious relationship.

First scenario: Airman Smith goes to his supervisor, Staff Sgt. Thomas, looking for Fit To Fight program information. Thomas tells Smith to go see the first sergeant, because he runs the program.

Second scenario: Airman Jones goes to Staff Sgt. Davis looking for the same information. Davis recognizes the opportunity. He stresses the importance of first seeking direction/guidance from his Supervisor as well as the necessity of reading and knowing AFIs and how to utilize e-pubs as another tool for seeking help.

With Jones watching, Davis demonstrates how to search for information in E-Pubs. He then briefly discusses the various publications. Davis opens AFI 36-2905 and

talks about how the test is conducted and scored. While describing scoring methods, Davis prints the age-appropriate data for Jones and discusses requirements to score an “excellent,” mentioning that Excellence-in-Fitness coins are awarded for scores of 90 and above.

Davis goes a step further and has a Squadron PTL come and demonstrate the proper push-up and sit-up forms, then watches

Jones properly perform them. The PTL explains how the run is often the biggest problem; he makes sure Jones has the appropriate clothing, and the importance of good running socks/shoes. Davis invites Jones to join members for exercise after work.

When Jones takes his first FTF test, Davis is there to encourage and support; he is there when Jones receives his coin.

Lessons learned:

First scenario: Airman Smith will not seek the guidance of his supervisor; so, where does he go for answers? Smith will question the integrity of other NCOs. He will not feel

CMSGT. OWEN DUKE SR.  
908th Command Chief

OPPORTUNITIES, PAGE 8

A MOMENT WITH THE  
CHAPLAIN

CH. (MAJ.) DAVID DERSCH

It's often hard to say “good-bye,” whether the separation is a short time, a long time, or perhaps even for good. Dropping a child off at daycare can be a tough good-bye. Seeing a loved one off for a deployment is even tougher. The passing of a friend or family member is undoubtedly the hardest good-bye of all.

When an Airman retires or transfers to another unit after years of excellent service, the good-bye is tough, too! Recently, the chapel section said good-bye to Tech. Sgt. Tonya (Peterson) Anderson, the Chaplain Assistant NCOIC who has faithfully served the 908th for 21 years, her entire career. We'll miss her and the friendliness she brought to our section.

But God helps us through the good-byes, often by sending other people to bless us. While no one can fill the shoes of a lost loved one, the Lord brings others into our lives to support us. In our case, we are blessed to have SrA Jeff Gnann available to step in and be the lead chaplain assistant.

And sometimes God sends two!

I'm thrilled to announce that Ch (Capt.) Juan Scott from Atlanta will be coming on board as a new chaplain. This will be his first UTA, so please give him a hearty hello when you see him.

This season of Thanksgiving, as you say “good-bye” and “welcome” to the people passing through your life, take time to thank God for them!



## Tips help get your pay correct the first time

TAKING PROPER STEPS CAN MINIMIZE PROBLEMS

By SrA Billy Kidd  
908th FM

Everybody loves payday, but it can be frustrating when you're counting on a financial windfall that fails to come through due to any number of reasons. That can cause hardships for you and your family.

But there are some tricks of the trade that will help you acquire the correct amount on the first attempt.

For military pay orders, the dates when your duty was performed need to match your itinerary. For a travel voucher, you should match dates from your orders to the voucher and attach all supporting documentation.

Make sure to use the 2011 version of the 1351-2.

As always, any expenses for \$75 or more should have a receipt, except for lodging and rental cars, in which case a receipt is always needed.

Another way to file a voucher is through E-finance, which is usually faster than sending it through finance. When a you use E-finance, you should make sure everything is filled out and signed -- from the voucher to the orders -- and have all receipts together.

One suggestion that can help you stay on top of getting paid correctly is to get a binder and keep track of each order, voucher, and pay advice. If you have an order, it should also have its corresponding voucher and

the pay advice showing what you were paid for, how much, and any reasons why anything wasn't paid.

If you haven't been paid for a voucher you submitted through your POC, you should first check with them to see if it was returned for some reason. If your POC doesn't have it, you should come to the finance office or give us a call so we can check on its status.

For any travel and pay questions, call 953-6722.

Some helpful cites are Mypay, Arows and the Per Diem website.

MYPAY

WWW.MYPAY.DFAS.MIL

AROWS

WWW.AROWS.AFRC.AF.MIL

PER DIEM

WWW.DEFENSETRAVEL.DOD.MIL

Mypay allows you to view and print your Leave and Earning Statements and also change your direct deposit information, taxes and Thrift Savings Plan allocations. AROWS allows you to view and print out your current/past orders and amendments.

The Per Diem website allows members to lookup the location they are going TDY to and see how much they are entitled to for lodging and per diem.

U.S. Air Force Photo/  
Tech. Sgt. Jay Ponder

## SOUTHERN FLYER

## COVER PHOTO:

Major Lori Baugh helps load a stretcher aboard an ambulance during a recent flightline training exercise by members of the 908th AES.

This funded Air Force Reserve Command newspaper is an authorized publication for members of the U.S. military services. Contents of the “Southern Flyer” are not necessarily the official views of or endorsed by the U.S. Government, Department of Defense or the Department of the Air Force. Editorial content of the “Southern Flyer” is edited, prepared and provided by the 908th Airlift Wing Public Affairs Office. All photos are Air Force photos unless otherwise indicated.

We solicit articles, drawings and photographs and reserve the right to edit materials to conform to “Southern Flyer” editorial policies. Because of the printing and mail-out schedule the newspaper goes to press on Friday, two weeks prior to the unit training assembly.

The submission deadline for articles or information is the Monday two weeks prior to the UTA. Send inquiries and submissions to 908AW/PA, 401 W. Maxwell Blvd., Maxwell AFB, AL 36112 or e-mail them to 908aw.pa@maxwell.af.mil. Our phone number is (334) 953-6804 or DSN 493-6804; our fax number is (334) 953-2202 or DSN 493-2202. For information about this schedule, call this office at (334) 953-7874.

# Blood drive benefits community

By Tech. Sgt. Jay Ponder  
& Staff Sgt. Sandi Percival  
908th AW Public Affairs

The 908th Airlift Wing was visited by the LifeSouth Community Blood Centers blood bus during the October UTA. Airmen of the 908th took the opportunity to make life-saving donations while contributing to the community.

LifeSouth provides blood locally while the American Red Cross is national, according to Blood Donor Recruiter Holly Whirley. This means blood donated at the Red Cross might not end up being used locally, but across the country.

"We're a community blood bank," she said, "The blood collected from your Airmen donors stays here."

Charles Anders of the 908th LRS said he gives blood whenever he can.

"It's an easy way to give back to the community, and you never know when you may need blood yourself," he said.



Top: Staff Sgt. Charles Anders jokes with a LifeSouth blood technician. Above: Senior Airman Shaniqua Rogers makes a donation. In all, LifeSouth collected 33 donations for local hospitals.



Whirley explained there were three teams who worked the Montgomery area. "Each unit's goal is to collect 19 units per day. The blood is tested and then provided to the three area hospitals," said Whirley.

Members donating their blood were given refreshments and a choice of either an Alabama or an Auburn tee-shirt.

"It's easy," Anders said, indicating he would continue to donate in the future.

"All you have to do is stick out your arm," he said with a laugh.

When the day was done, LifeSouth had collected 33 pints, including two from base personnel.

"Thank you so much for allowing us to come out last week and host a blood drive," Whirley said. "Everyone was so nice and we had a great time."

If any Airman who wanted to make a donation

missed the bus, the 908th is planning to host another drive during the January UTA.

LifeSouth Community Blood Centers (334) 260-0803.



## 908TH BLOOD DONORS

SSgt. Chales Anders, LRS;  
SSgt. Jason Aplin, MXS; SMSgt. Gary Brooks, FSS;  
SrA Andrew Call, MXS; SrA Marcus Davis, MXS;  
TSgt. Megan Fife, CES; Maj. Jonathon Flanders, 25 APS;  
SrA Jeffrey Gnann, HC; SSgt. Christopher Gardner, LRS;  
SSgt. Vincent Giustina, CES; TSgt. Tylesha Golden, AW;  
Mr. Gene Hughes, AW; SMSgt. Don Johnson, AES;  
SrA Tearsa Johnson, MSG; SSgt. Amber Jackson, MXS;  
TSgt. Rory Lapres, MXS; SrA Matthew Laminack, CES;  
SSgt. Lucas Maddox, CF; Maj. Michael Meyer, AW;  
SrA Ernest Mitchell, FSS; MSgt. Brady Newman, MXS;  
CMSgt. Geoffrey Percival, CES; SSgt. Adam Raymond, FSS;  
MSgt. Keith Rollins, MXS; SSgt. Shanton Redmon, LRS;  
MSgt. Monnica Reed, MXS; SrA Shaniqua Rogers, 25 APS;  
MSgt. William Rupinen, CES; TSgt. Christine Sowell, FSS;  
MSgt. Brian Walters, 357 AS;  
SrA Marshall Wilcox, 25 APS;  
SSgt. Cedrea Young, FSS



Members of the Congressional Staff Delegation pose for a photo with 'War Eagle.' From left: Lt. Col. Anthony Taylor, Deputy Chief of the Air Force House Liaison Office, Ethan Vice (Rep. Robert Aderholt), Jonathon Stevens (Rep. Spencer Bachus), Stephen Davis (Rep. Mo Brooks), Whitney Verett (Rep. Mike Rogers), Matthew Weinstein (Rep. Jo Bonner), U.S. Army Maj. Al Boone and Jennifer Warren (Rep. Martha Roby).

U.S. Air Force photo/Gene H. Hughes

## 908TH WELCOMES CONGRESSIONAL STAFF



The 908th Airlift Wing recently had a chance to showcase itself as an elite unit recently, as it hosted several staff members of Alabama's Congressional Delegation. The group, which included military liaisons and escorted by members of the Montgomery Chamber of Commerce, attended a mission brief given by 908th Operations Group Commander Col. Edward Jennings (left). During the brief, the wing's mission, airlift and airdrop capabilities, history, command vision, military construction needs and the benefits of its cost effectiveness and members experience were highlighted. The group was then escorted out to the flightline for a tour of a C-130H (below center and right) and an Air National Guard F-16 from the 187th Fighter Wing.



Joe Green of the Montgomery Chamber of Commerce talks with Lt. Col. Taylor.





Chief Master Sgt. Patrick L. Weir, superintendent of Nursing Services for the 908th AES, observes his Airmen during a recent flightline training exercise.

U.S. Air Force photos/  
Tech. Sgt. Jay Ponder

By Tech. Sgt. Jay Ponder  
908th AW Public Affairs

This is the first of a two-part series of articles on the 908th Aeromedical Evacuation Squadron.

Its personnel, from the basic Airman all the way up, are held to the highest standards, both of the Air Force, and the Air Evacuation field. It's a job specialty that doesn't get a lot of glory and headlines, but requires those answering to its call to go into harm's way to bring the wounded out.

It's a calling that the members of the 908th Aeromedical Evacuation Squadron take very seriously.

"That patient is someone's brother, somebody's son, somebody's father," said Tech. Sgt. Karen 'Kat' Hamblin, an aeromedical evacuation technician. "So you're not only taking care of the patient, you're helping them get back home to their families. It's taking them from a really bad situation to a better environment."

The 908th AES is composed of Medical Service Corp officers, flight nurses and medics, medical administration personnel, medical logisticians and "One Charlies," a job which ensures the squadron's training and flying requirements are met.

Personnel form Aeromedical Evacuation Teams (AETs), who provide medical care during in-flight airlift of patients. Made up of two flight nurses and three aeromedical evacuation technicians, AETs deploy to locations around the globe in response to wartime or natural disasters.

The AETs participate in two types of missions: inter-theatre, missions within the theatre of operations, and intra-theatre missions, between operational theatres. The teams take part in two to three missions per week.

There is a charge med-tech who is in charge of the equipment and oversees the other med-techs. The second med-tech concentrates on the nursing and documentation of the patients, while the third med-tech works with ambulatory patients.

"Generally, a medical technician on the flight can be any one of the three crew positions," said Master Sgt. Melinda Ford, an aeromedical evacuation technician flight instructor and NCOIC of Education and Training, 908th AES.

According to Chief Master Sgt. Patrick L. Weir, Superintendent of Nursing Services, the charge med-tech is in charge of the team, even if they're a senior airman.

"This is how we support our country," said Master Sgt. Ford. "We're out the door all of the time doing it. Everyone is dedicated to the mission."

When crews deploy to a combat zone, such as Afghanistan, those crews will be staged at a non-disclosed location. When the call comes, they fly to a forward area and pick up the wounded.

"We'll fly on 'milk-runs' where we'll make several stops at various points and pickup the injured and

take them where they need to be," Ford said.

She explained how some patients might be taken to a staging location in Southwest Asia before being flown to Germany, if they're a critical-care patient. There are AES personnel who fly 'milk runs' back to the States, so there are aeromedical crews staged at several locations.

With constant patient movement going on, there's a need for that kind of logistics. An injured soldier might need to be moved several times to reach their final destination.

Teams fly with entire medical kits, which includes providing electrical conversion for the equipment, patient oxygen, and as the ability to provide suction and 'shock' a patient going into cardiac arrest. Patients are embarked from a treatment facility and taken to a staging facility, where they are given into the care of aeromedical evacuation personnel.

They are given medical transportation and offloaded at another staging facility where they will be dispersed to treatment facilities capable of providing the critical medical



services they need.

"On the war front, we're taking care of the wounded warriors," Ford said. "We're getting them to a higher echelon of care that's not available downrange. Typically, we take patients to Germany as a first stop and if they can be treated there and returned to duty, they're returned to the AOR."

"If they can't be treated there, they are returned home to the states where they can be near their families while they are rehabilitating."

Ford paused a moment and said, "No matter what happened to them, they're defending our country and we're doing it as a team to get them all home."

Staff Sgt. Angel Burton, also an aeromedical evacuation technician said that it's an honor to help bring the wounded home and provide a service to America's fallen warriors.

"It's just a small token for the sacrifices they've made, she said. "It's very rewarding to know I've had a hand in helping them get back home to their families and their lives."



Members of the 908th AES undergo medevac training on the Maxwell flightline. Above right: Maj. Ray Gibson helps prepare a C-130 to take patients.

*In the arms*  
of the  
**ANGELS**

# III QUARTERLY AWARD WINNERS

## AIRMAN:

**SRA COREY HOLT, FSS**

## NON COMMISSIONED OFFICER:

**TSgt LEYVONNE GRIFFIN JR., MHS**

## SENIOR NON COMMISSIONED OFFICER:

**MSGT. ADAM CHILDERS, 357 AS**

## COMPANY GRADE OFFICER:

**CAPT. SCOTT AUTREY, 25 APS**



**KEY SPOUSE**

**908 AW Wing Mentor: Mrs Lori Sims**  
**(334) 313-3796**

[sims69@charter.com](mailto:sims69@charter.com)

## OPPORTUNITIES, FROM PAGE 2

like the FTF program is important and will most likely score very low or possibly fail his first test. Smith will not feel important or part of the family. Eventually, someone will have to put negative paperwork on Smith. It's very difficult to cure this type of poison.

Second scenario: Airman Jones trusts Staff Sgt. Davis; he knows he can go to him and get help. Not only will Davis help, he will also teach Jones how to help himself and rely on the written word for guidance (you can't get into trouble if you follow the rules). Jones will trust other NCOs and learn to do

"what he is told, when he is told," and he will do so with a good attitude, without hesitation.

Jones is focused on the Excellence in Fitness coin ("just passing" is not in his dictionary). He understands Davis is setting him up for success. He will become a mentor to other young Airmen throughout his career.

That's Basic Leadership 101.

Discipline is a necessity. Ours is a dangerous business and failure IS NOT an option. Our Airmen come to us disciplined from Basic Training and Technical School; it is OUR responsibility to maintain

that discipline. We have a moral, ethical, and legal obligation to our Airmen and their families to do absolutely everything possible to get them to and from harm's way with 10 fingers and 10 toes.

Remember how it felt to be that young airman, not knowing much, needing to ask lots of questions. Respond as you wished someone had when it was YOU in those "fresh-from-Lackland" shoes. Be the role model to show them not just to answer their questions, but to demonstrate the kind of mentorship/leadership you want them to display later on.



U.S. Air Force photo/Tech. Sgt. Jay Ponder

Chief Master Sgt. Brent Solomon presents the Sharp Troop Award to Master Sgt. Keith Rollins of the 908th Maintenance Squadron. The award, given by the 908th Chiefs Group, is bestowed upon the Airman for performance, dedication to duty, military bearing and personal appearance.

## Comm Check:



## Cyber War: Are you ready for today's battle?

Information provided by  
908th Comm Flight

Cyber war is already happening and it's about to get much worse.

A few of the more prominent examples are as follows: a multinational electronics corporation loses personal information on more than 100 million customers; cyber thieves break into an international bank, counterfeit credit balances, and loot ATMs in four different countries to the amount of over \$9 million in two or three hours; international cyber gangs spread malicious code that conscripts computers into enslaved zombie machines, awaiting criminals to rent these man-made armies, or "botnets," just as easy as it is to download the latest MP3.

Although the loss of personal identifiable information (PII) and similar criminal fraud are the least threatening face of electronic insecurity, the Department of Defense's network continues to be penetrated, the intellectual property that gives the U.S. a competitive edge and "tick" is constantly being compromised, and the electric grid that gives power and movement to millions of Americans each day is

undeniably vulnerable. So, why isn't someone doing something about it?

One reason is that most attacks occur remotely. With the amount of information being passed across the internet at rapid speeds, terabytes of information can be taken without so much as a hiccup if systems are not monitored.

To put this into perspective, about 10 years ago the U.S. was hit with a 20-terabyte information loss. Had the information been hard copy, they would have needed a 50-mile stretch of vans to haul it away!

Next, we cannot be without risk in today's technology age—it can be reduced and sometimes managed, but will never be eliminated. This goes for our personal use on the internet as well, whether at home, school, or work personnel practices and OPSEC is paramount. Otherwise, it opens to many unnecessary risks and vulnerabilities that the average pc-user could not imagine or understand.

Bottom-line—protect information you put out on the net or that can potentially go on the net such as documents on shared drive, Share-Point, or on workstation hard drives and stay vigilant. No one plans to leave their laptop open with the CAC in it, appraisals inadvertently sent via unencrypted email, or recall rosters posted on a public site, but it still happens. With a constant reminder and education of new intelligence in the realms of cyber, we can and WILL get better.

Several members of the 908 CF work in defending our military defense network. MSgt Joseph Denman, TSgt Chris Parker, and TSgt Robert Kelly are a few. Feel free to what their specific role is when you see either of them about the UTA.



## Attention Deployers

### Past, Present, Future!

The Yellow Ribbon Program is an opportunity for you and your family to spend a weekend together reconnecting after your deployment. All who deploy in support of a contingency operation for more than 60 days has the opportunity to attend two post-deployment events.

AFRC sponsors these monthly regional events at nice hotels throughout the country. Your family members are encouraged to attend with you on invitational orders.

Master Sgt. Felicia Cunningham has been doing a great job coordinating this program, but due to the 1095 rule, she is no longer able to perform these duties. Colonel Clark has appointed Wing Chaplain Major David Dersch to be the wing's Yellow Ribbon representative for this fiscal year.

If you have any questions about how to attend an event, when and where they are, or whether you qualify, contact him at:

**e-mail: [david.dersch@maxwell.af.mil](mailto:david.dersch@maxwell.af.mil)**

**office: (334) 953-5272**

**cell: (334) 322-3876**

## 908th AW Spouse Flight

Saturday, Nov. 5, 2011

Spouses should arrive at Bldg 1050 (357 AS Briefing Room) prior to their appointed Lift Brief time. All spouses should now be notified of their scheduled time. Questions can be directed to lee.mercer@maxwell.af.mil or travis.zimmer@maxwell.af.mil or by calling (334) 953-7301/7308.

## Welcome Newcomers!

Capt. Jay M. Johnson, ASTS  
2nd Lt. Joshua Newman, CES  
SMSgt. Cathi Bradford, AW  
SMSgt. Andres E. Soler, 25 APS  
SSgt. Vincent K. Grasser, CES

A1C Kyle A. Norgamatsu  
A1C Elicia Y. Young, SFS  
AB Jacob D. Koslofsky, MXS  
AB Derrick J. Mickle, OSF  
AB Logan M. Spendlove, MXS

## Retirement Requests 2010-11

Col. Robert H. Shepherd  
Lt. Col. R. Scott Davis  
Lt. Col. Naomi E. Deshoreosborne  
Lt. Col. Billy R. Tabor Jr.  
Chief Master Sgt. Jesse M. Scott  
Senior Master Sgt. Theresa L. Hunt  
Master Sgt. Rodney T. Bush  
Master Sgt. Terry J. Elmore II  
Master Sgt. Jonathan A. Gray

Master Sgt. Todd E. Kern  
Master Sgt. David J. McNaughty  
Master Sgt. John P. Thompson  
Tech. Sgt. Darrell A. Lakes  
Tech. Sgt. Henry K. Rudolph

\* The next Reserves Retirement Briefing is set to take place on Dec. 3 at 9 a.m. at Building 677, the Family & Airman Readiness Center. \*

## ACADEMIC EXCELLENCE

Congratulations to the following members of the 908th, who have graduated from the Community College of the Air Force with a Associate in Applied Science in their respective AFSCs.

### Allied Health Sciences

Tech. Sgts. Zola A. Barbour and Jeffrey L. James, Staff Sgt. Decica R. Wil-liamson, ASTS, and Staff Sgt. Nicole A. Plummer (AES).

### Aviation Maintenance Technology

Staff Sgt. Ryan T. Miller (MXS).

### Avionic Systems Technology

Master Sgt. Darrell J. Stephens, Staff Sgt. Curtisha D. Walker and Senior Airman Amber T. Jackson (MXS).

### Human Resource Management

Senior Airman Corey D. Host, FSS.

### Non-destructive Testing Technology

Staff Sgt. Keith Jeffries (MXS).

### Transportation

Master Sgt. Cynthia S. Blais (LRS), Senior Master Sgt. Brian K. McNutt and Staff Sgts. Jesse K. McKee, Natalie E. Parnell and Tracey J. Piel (25 APS).



## ENLISTED

Master Sergeant



Aubrey D. Walters

Technical Sergeant



Robert L. Clark  
Anthony W. Lewis

Staff Sergeant



Sarah A. Combellick  
Anthony N. Knizel  
Joel T. May  
Paul M. McGowan

Senior Airman



Quintan J. Collins  
Nathan E. Basham  
Amber A. Alexander  
Shaquoyah D. Brazzley  
Shanita L. Leftwich  
Tyeshia T. Payton  
Demonte L. Powell  
Joe A. Brown III

Airman First Class



Timothy E. Bennett Jr.  
Antonio D. Ball  
Latangerick M. Crowley  
Timothy C. Hill  
Amanda L. Reaves

Airman



Jamal M. Matthews  
Melissa L. Erickson  
Tyler R. Cancel

*Congratulations!*



908th Airlift Wing  
401 W. Maxwell Blvd.  
Maxwell AFB AL 36112-6501

Presorted  
First Class  
U.S. Postage  
PAID  
Permit #700  
Montgomery, AL

TO THE FAMILY OF:

# NOMINATE YOUR SUPPORTIVE EMPLOYER

## 2012 SECRETARY OF DEFENSE EMPLOYER SUPPORT FREEDOM AWARD

### Attention Guard and Reserve Service Members

Nominate your supportive employer for the  
**Secretary of Defense Employer Support Freedom Award**  
the highest award given by the U.S. Government to employers  
for exceptional support of Guard and Reserve employees

**ACCEPTING NOMINATIONS**  
**NOVEMBER 1, 2011 - JANUARY 16, 2012**  
**WWW.FREEDOMAWARD.COM**



ESGR DEVELOPS AND PROMOTES A CULTURE IN  
WHICH ALL AMERICAN EMPLOYERS  
**SUPPORT AND VALUE**  
THE MILITARY SERVICE OF THEIR EMPLOYEES.



www.ESGR.mil  
1-800-336-4590