

AFRC, 22ND AF RECOGNIZE 908TH AIRMEN, PGS. 4-5

SOUTHERN FLYER

CIVIC LEADER/TOUR 2015

TAKING IT TO TAMPA



Also In This Issue:

FSS TRAINING PAYS OFF

ANNUAL TOUR & ENTITLEMENTS

CCAF OPPORTUNITIES



AIR FORCE RESERVE

908TH AIRLIFT WING, MAXWELL AFB

JUNE 2015

SOUTHERN
FLYER

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8 a.m. June 6
Polifka Auditorium

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Connecting with our mission

Serving our country is a privilege and an honor. The energy and enthusiasm of an Airman entering the profession of arms is contagious. How do we keep that focus throughout a member's career? It is important to understand the role that each of us plays in the defense of this country. More importantly, we need to be able to tie the job we perform to the overall mission. Every job is crucial and our focus and attention on the jobs that support the mission must be communicated and reiterated frequently.

I have often shared the story of how a former group commander addressed my organization and asked, "Why did you join the military?" The responses crossed a broad range of reasons from education, retirement and benefits. When all the answers were shared, the commander very directly clarified our role by quoting Prussian General Carl von Clausewitz, stating "war is a continuation of politics by other means."

In short, our role is to provide wartime support to defend this nation when "other means" have failed.

In today's global political climate,

the demand has never been greater to ensure our forces are trained and equipped to respond to our nation's call. Every Airman must train with the purpose of constant and consistent improvement. We must challenge ourselves to increase the proficiency of our job skills, and to become more efficient in the process. During the March UTA, I watched the men and women of the 908th FSS preparing for a competition



MAJ. DARRIS EDGE
Commander, 908th FSS

at the Silver Flag facility at Dobbins ARB, Ga. Earlier that morning, I had the opportunity to speak with them to express the importance of the roles FSS brings to the wartime mission.

Whatever support function we provide, we all need to be clear on the role these activities have in the overall mission. Each is critical to enabling our fellow Airmen, soldiers, sailors and Marines to complete their combat mission. Every Air Force Specialty Code exists to provide an Air Force competency. These allow our country to remain the most powerful force on the globe. Without them in total, our strength is lessened. This lesson must be frequently reiterated with each and every one of our airmen to keep the focused on their jobs and the mission.

A MOMENT WITH THE
CHAPLAIN

SRA DUSTIN TURNER

Spring is a time for new beginnings and a positive reflection on bad memories of the past. As spring blooms all around us, the beautiful weather helps to dim the bleak memories of winter. Warm days help to melt away the memories of cold mornings, and colorful blooms help to wash away the thoughts of snow and ice.

The same can occur with our emotional state as well. Winter often symbolizes our discontent and despair. Spring and summer symbolize brighter, happier thoughts. Just as the winter will not last forever, our sad times must not continue indefinitely. The melting snow may result in a beautiful waterfall, and the thoughts of the winter cold can help us to appreciate the warmth of spring.

In our lives we encounter negatives that affect our emotional state. We can learn from these bad situations, and we can use them to our advantage in the future. Just as we endure winter with the knowledge that it will not last forever, we can also endure our troubled times knowing they too are not permanent. As the winter of our discontent shakes our emotions, we can rejoice in knowing that the spring of our joy is right around the corner. Let us find endurance and faith to withstand the trouble so we can enjoy the sunshine.

If you find that you need help reaching the encouragement of spring always remember that the Chaplain Corps is here to help.



Annual tour & what you're entitled to

By Debbie Smith
908th FM

When a Reservist performs Annual Tour at a base location that states "all meals are available," then the Reservist is not entitled to per diem (meals) for that location. Reservists will receive per diem for travel days to and from TDY and will be reimbursed for the lodging.

This time of the year we have large groups of Reservist going on their Annual Tour together to locations that have the meal statement "all meals available." Make sure you read your orders and know what you are entitled to before leaving on your TDY. Do not go and get a cash advance on your Government Travel Card (GTC) that you will not be reimbursed for when you file your travel voucher. FM has been asked by several units the Regulation for the AT per diem. This is found in the Joint Federal Travel Regulations (JFTR) Chapter 7, Part G, U7150, item (c). Here is the excerpt from the Regulation: No Per Diem or AEA for Certain Active Duty Periods.

There is no authority for per diem or AEA (Actual Expense Authority) under par. U7150-A3 for a: (1) Member performing annual training duty when both government quarters (other than temporary lodging facilities) and mess are available.

When returning from TDY, make sure you file your travel voucher in either RTS or DTS, which is indicated on your order (AF 938). Contact your unit orderly room for help with RTS and your unit ODTA for DTS.

Citibank is sending out the new "chip" GTC cards. You will need to go into your DTS and update your travel card expiration date before you process any travel vouchers. If you have any questions about your DTS account, contact your unit LDTA.

We have Reservists going to Yellow Ribbon events. After the events, members will file travel vouchers in DTS. Make sure family members manually fill out a voucher, which should be turned into Tech. Sgt. Billy Kidd for processing. If you have questions contact FM at (334) 953-6722.

COVER PHOTO:

Guests of the 908th Airlift Wing's 2015 Civic Leader Tour are briefed on the KC-135 Stratotanker by a member of the 927th Air Refueling Wing at MacDill AFB, Fla.



"Providing combat-ready support across the spectrum of operations"



U.S. Air Force Photo/
Lt. Col. Jerry Lobb

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AMONG AFRC AIRMEN,

Wing cop is tops

By Master Sgt. Eric Sharman
908th AW Public Affairs

Staff Sergeant Kresston Davis, fire team member of the 908th Security Forces Squadron, was recognized recently as the 2014 Air Force Reserve Command Airman of the Year.

Having already won for 22nd Air Force, she now competes for a position as one of the Air Force's 12 Outstanding Airmen of the Year.

Davis was born and raised here in Montgomery, where she still resides. She joined the Air Force in 2012 to serve her country, and has by providing security both at home and overseas.

During a recent deployment, she helped to defend 250 rotators on 34 aircraft, and safeguarded approximately \$2 billion in assets.

In her role as a fire team member, Davis is responsible for ensuring the safety of the installation, personnel, and property assigned to the 908th. "My job impacts the organization tremendously," she said. "We're the individuals who protect personnel, property, and resources; foreign and domestic."

Davis enjoys her assignment with SFS, because of the close-knit nature of the security forces community.

"We are very family oriented," she said.

Aside from her regular duties, Davis also serves as a member of the squadron's honor detail, and participates in several local humanitarian and community service projects.

Only days from completing the requirements for her bachelors degree in Information Systems, Davis is already planning to attain a masters in Cyber Forensics and Information Security.

Davis credits her parents as the inspiration to achieve her professional goals.

"I look up to my parents the most," she said. "They came from nothing and worked their way to where they are now... I couldn't be more proud."



Roy takes 22nd AF SNCO honor

By Master Sgt. Eric Sharman
908th AW Public Affairs

Senior Master Sergeant Martha Roy, superintendent for the 908th Force Support Squadron was recognized recently as the 22nd Air Force 2014 Senior Staff Non Commissioned Officer of the Year.



Roy was born and raised in St. Jo, Texas, and joined the Air Force in 1981 to pursue her education goals (she recently completed the required coursework for a masters degree). She began serving in the 908th in 2002.

In her role as superintendent, Roy is responsible for the morale, support, and welfare of the Force Support Squadron which includes services, education, communications and personnel. She provides guidance to wing leaders, and supports the mission any way possible.

"I love working with people," said Roy, "It provides me an excellent opportunity to make a difference in their lives."

With 34 years of service under her belt, Roy understands the impact a well-running FSS has on the mission of the wing.

"A smooth running Force Support Squadron ensures that the wing has computers that are in operational order, food to eat, beds to sleep in, and personnel records that are up to date," said Roy.

Roy credits her mentors for her professional success, and continues to stay focused on helping the Airmen of the 908th as she continues to serve.

Higher HQ recognizes 908th program manager

By Gene H. Hughes
908th AW Public Affairs

Major Carmel R. Weed Jr. recently received the 22nd Air Force 2014 Process Manager of the Year, for his development of the wing's Commanders Inspection Program.

In less than eight months, Weed trained 47 Wing Inspection Team members, performed six assessments, and empowered 17 self-assessment monitors to lead the wing in achieving a 2015 "Effective" Capstone rating.

He also coordinated Green Belt training for 29 wing members, tracked more than 730 checklists, analyzed four process-improvement books and authored four newsletters promoting the quality process.

The Winnsboro, S.C. native

joined the 908th in August of 1990, and again in April of 2013, following serving in various logistics and maintenance positions in AFRC. He has deployed to Bosnia, Croatia, Germany, Central and South America.

As the wing's compliance officer, Weed said having an impact on people's lives makes all the challenges worthwhile.

"I enjoy the opportunity to find areas to help make our wing better," he said. "By finding those areas that are bottlenecks or constraints I can help the units develop and implement a plan to eliminate waste and return time to our airmen. By doing this we increase efficiency and morale...I just love helping folks!"



The best advice he ever received came from Gen. Norman Schwarzkopf, who told him to "bloom where planted and that God and opportunities would come."

"I am happy in life, both in family and career and I hope to serve in the 908th Airlift Wing for years to come."



By Tech. Sgt. Peter Dean
927th ARW Public Affairs

The 908th Airlift Wing recently hosted 29 local elected officials and business people on a Civic Leader Tour to MacDill Air Force Base, Fla..

The civic leaders arrived at Maxwell early on the 23rd. In a well-oiled process, they dropped off their bags, were checked in and provided with a welcome kit and a continental breakfast. Wing Commander Col. Adam Willis welcomed the group and gave them a wing mission briefing. Chief Master Sgt. James Rickels then gave the passenger

safety briefing, followed by passenger services. Then the group boarded the aircraft and departed for MacDill.

Upon arrival at MacDill, the group was welcomed and briefed by Col. Randal Bright, commander of the 927th Air Refueling Wing. Afterwards, the civics toured the 927th Aircraft Maintenance Squadron's fabrication shop.

"A lot of these vendors [of KC-135 parts] have gone onto other projects, they no longer make these parts," said Master Sgt. Terry Willis, 927th AMXS fabrication flight chief. "Often we find we have to manufacture parts that used



to be available through the supply system."

Now knowing how the parts are fabricated, the next stop was out to a KC-135 Stratotanker, where the civics were able to climb aboard for a firsthand look and conversation with aircrew members.

"Interesting how our Reserve interacts with the active-duty military, it's pretty phenomenal," said Enterprise Mayor Kenneth Boswell. "I see it as getting our biggest bang for the buck, taking our everyday workingman and integrating them into our active-duty force and being able to immediately protect our homeland."

The civics then joined and mingled with local Tampa area businessmen and opinion formers at a reception hosted by the Tampa Chamber of Commerce.

Prior to 'wheels up' the next day, the civics received a full morning of informative briefings from both U.S. Central Command and Special Operations Command, both located on MacDill.

"It's been wonderful," Willis said. "Col. Bright and his team welcomed us wonderfully here to MacDill Air Force Base. We have had a pleasurable stay, and I look forward to hosting him and his civic leaders in the future."

Dobbins deployments pay off

FSS Airmen take to field for training, competition

By Master Sgt. Cladie May
& Tech. Sgt. Cedrea Young
908th FSS/SV

Twenty-three members of the 908th Force Support Squadron, 21 Services and two PERSCO personnel, recently participated in Force Support Silver Flag training at Dobbins Air Reserve Base, Ga.

This specialized training provides vital, up-to-date field practices for bare base setup procedures in contingency operations, focusing on core tasks pursuant to the Air Force Specialty Code.

For new Airmen, it was their first chance to see how force support operates in the field. The training focused on the evolution of the first 30 days of a mission, from boots on the ground to planning past day 30 of the mission. Silver Flag consisted of one day of introductory briefing/assignments, four days of classroom and hands on-training, a full day of field exercise and a case study briefing.

To maximize real-world situations, Airmen were divided into functional areas of mission support, then given daily assignments pertaining to those areas. Each area practiced their unique operations and processes throughout the week and was assessed on its capabilities during

the one-day final exercise.

Functional areas included mortuary affairs/search and recovery, fitness and recreation, tent erection and teardown, contingency field feeding operations and command and control. Because so much training is packed into a week's time, members sometimes worked 12- to 14-hour days to complete assigned tasks.

Following the exercise, participants were acknowledged for completing the course and top performers were selected by their peer Guard, Reserve and active-duty Airmen.

Two Reservists from the 908 FSS, Senior Airman Anthony Green and Airman First Class Andrew Hampton received top performer awards based on their performance and leadership ability.

The big payoff followed when 12 FSS personnel (nine Services and three MPS Airmen) participated in the 2015 Services Readiness Competition, also at Dobbins. It was the first time 908th Reservists had taken part in the event.

"The Readiness Challenge provided a means for our Airmen to improve both leadership and teamwork skills in field conditions," said FSS Commander Maj. Darris Edge.

"As a squadron, we look for every opportunity to sharpen our wartime skills and the challenge provided the venue to do just that."

The team trained a total of 175 hours per participant to prepare for the competition.



The training included those Airmen who attended Force Support Silver Flag and intense Home Station in order to prepare. The team competed against five other AFRC teams in nine events: Meal Preparation, Scavenger Hunt, Small Shelter Erection, Forklift Challenge, Babington Burner Assembly, Reception Control Center (RCC) processing, Operation Everybody Panic, Single Palletized Expeditionary Kitchen (SPEK) Assembly and Disassembly and Bare-base Development Planning.

With morale at a high level, the 908th Airmen worked hard and played hard as a team, having fun competing with the other teams as well as each other.

The completion's most popular event was the Everybody Panic exercise, a scenario including gunshots and bombs, carrying 100-pound-plus mannequins approximately a mile and simulating mortuary processing. When it was over, the team placed third overall.

"I was inspired by the hardwork, teamwork, dedication, and professionalism from our 908 FSS Airmen," said Maj. Kristin Hill, FSS Operations Officer. "I was truly blessed to have served with these Airmen during this competition"

Hill said the 908th FSS plans to participate in next year's competition.



Smart ops can improve your job, unit, service

By Maj. Carmel Weed
908th CCO

"What have you done to improve your unit this UTA?"

That is the question that each of us should be asking ourselves at the end of each UTA. What impact have I made in mentoring others, identifying problem areas, providing solutions, or making processes already in place better?

Air Force Smart Operations for the 21st Century (AFSO21) was put into place in 2007 by former Secretary of the Air Force Michael W. Wynne. It's a program, that if used correctly, can provide you the education to accurately identify problems, as well as the tools to help you quickly determine a root cause and develop a solution. This program is so important that the Air Force has provided a person at each wing

called the Chief Compliance Officer (CCO) to help educate and facilitate events to help reduce waste and increase mission effectiveness.

For the 908th, I am your CCO.

Since I joined the 908th Airlift Wing (again) in 2013, we have had two events covering wing training and the discharge process. Both of these are large, overreacting programs that affect everyone. This is just the tip of the iceberg as there are numerous processes at the unit level that can be improved upon. I urge each of you to seek out those who participated in these events and hear their thoughts on AFSO21.

My job is to help each of you to do your job more efficiently by helping your units reduce waste and eliminate ineffective processes.

"Improving a process however entails that we take a good, hard look

at how we do business, which means change," said Lt. Gen. Frank Klotz, vice commander of AFSPC.

Change. We have experienced it recently with the new Commanders Inspection Program and we need to keep that momentum going. I strongly encourage each and every Airman to look at what you do on a daily basis and think about how that process could be better accomplished. A strong, robust and mission-ready unit depends upon our smart, young Airmen reviewing the "this-is-how-we-have-always-done-business" mantra and finding better more efficient ways to meet our goals.

Seek out your supervisors and tell them about areas you think we can improve upon, provide solutions and, just maybe, you will find a return on your investment with something we all hold dear — our time!

Compliance: Capstone was only the beginning

By Master Sgt. Sean H. Kassebaum
908th IGI

January's Unit Effectiveness Inspection was our Capstone event to a very turbulent two years of change in the way we ensure compliance with the AFIs governing how we conduct business in the Air Force. The entire inspection process has changed from the good-old ORI days.

MICT is the new way of tracking compliance and those checklists seem to change on a daily basis. Everything is new and it's going to take time to learn the new way of doing things.

I was reading some historical copies of The Inspector General Brief (TIG Brief) when it occurred to me that not one single things has changed in all this time.

"Notice to all Inspectors: Request for information has been received in this headquarters relative to continued compliance with Army Regulations, War Department directives, etc. These are still in effect and will be observed until notified to the contrary."(1)

There never has been notification to the contrary. We

are still required to follow the rules and regulations set forth by higher headquarters. They tell us what to do and we try to find the most efficient way to do what they ask. Ever since Maj. Gen. Frederick William von Steuben was appointed the first Inspector General in 1778, HQ has been checking to see if we're following the regs.

Those of us who are "making things happen" are still seeking the best way to prove we're complying with those requirements. Some things have changed but the situation is still the same. We work towards complete compliance. Sometimes we've been more successful than others, but we've never stopped striving for excellence.

I challenge you to go into your checklist(s) and see what the Pentagon is expecting you to do for them. Take that knowledge into your workcenter and find the best way to meet those demands. Just like all of our predecessors have done since the First Continental Army and beyond. And don't forget to tell us how you are doing in your endeavors toward excellence!

(1). The Air Inspector Briefs of Current Directives and Pertinent Inspection Matters, IV.



Newly promoted Maj. Kristin Hill, FSS Operations Officer, gets pinned by her father, as Tech. Sgt. Sylvia Bibb, FSS Commander Maj. Darris Edge and members of Hill's family look on.

New to the 908th

- Maj. Jean Thong, LRS

Tech. Sgt. Marcus Marston, LRS

Staff Sgt. David Hackbart, MXG

Staff Sgt. Patrick Harrington, OSS

Senior Airman Christian Forsythe, 357 AS
- Senior Airman Brady Harley, SFS

Airman 1st Class Brandon Morrisette, 357 AS

Airman 1st Class Carollette, ASTS

Airman Basic Bron Palmer, ASTS

Preparing to Disembark

- Lt. Col. William E. Bush, 357 AS

Lt. Col. Gwendolyn C. Hill, ASTS

Lt. Col. Robert D. Rostedt, ASTS

Master Sgt. Wayne D. Askew, ASTS

Master Sgt. Joseph C. Denman, FSS
- Master Sgt. Dennis D. Ellis, CES

Master Sgt. David G. Greer, 25 APS

Master Sgt. Curtis D. Henderson Jr., 25 APS

Master Sgt. Brandy H. Lindsey, ASTS

Staff Sgt. Marc D. Joyner, CES

* The next Reserve Retirement Briefing is set to take place Aug 1 at 9 a.m. at Building 903, the MSG Conference Room.*

BRIEFS

NCO Induction Ceremony

During the June UTA the 908th Airlift Wing 56'ers Organization will host a NCO Induction Ceremony in honor of the members promoted to staff sergeant during 2014. This event will take place Saturday, June 6, at 2 p.m. in the OTS Boyd Auditorium. A reception will follow. An invitation will be sent to all enlisted

and commanders throughout the wing to join in celebrating this special occasion. For all guests planning to attend, uniform of the day will be the acceptable attire.

We hope to make this a memorable event appropriately recognizing the achievement of the wing's newest NCOs.



Master Sergeant



Lisa J. Lawson

Technical Sergeant



Vicki L. Erickson

Staff Sergeant



Amorette D. Barger
Melissa L. Erickson
Ulysess J. Grant
Gary Tanks

Senior Airman



Jerrett A. Braden
Austin D. Coar
Xavier S. Coffey
John E. Flournoy
Ykeona R. Kelley
Matthew T. Marshall
Lateriya Q. Stamps
Ashley S. Ware

Airman First Class



Eric Westbrook

Airman



Stephen J. Starks

908th AW CCAF Update

Information provided by Senior Master Sgt. Rod Parker 908th Education & Training

The Community College of the Air Force (CCAF), located at Maxwell Air Force Base, Gunter Annex, Ala., is an institution of higher learning dedicated to the enlisted members of the Air Force. The CCAF is accredited through Air University by the Southern Association of Colleges and Schools Commission on Colleges to award the associate degree.

The proceeding information is provided to assist 908th Airlift Wing members in navigating through the CCAF process. Please contact the 908th Education Services Office (Senior Airman Shavona Patterson) for additional details (334) 359-6678.

CCAF Enrollment

When assigned to an Air Force career field, active duty,

Determining CCAF Requirements

Degree plan requirements are distributed as follows, with semester hours for each segment:

Technical Education	24
Leadership, Management & Military Studies	6
Physical Education	4
General Education	15*
Oral Communication	3
Written Communication	3
Mathematics	3
Social Science	3
Humanities	3
Program Elective	15
Total	64

Note: Students must hold the journeyman 5 skill level in the appropriate AFSC at time of program completion. Students must complete all degree requirements before separating, retiring or becoming a commissioned officer.

Requesting transcripts from CCAF:

Credentials Solutions (CS)

CCAF Transcripts may be ordered through the CS website (link below) at any time. Students may select delivery via first class mail or Federal Express service. The first class mail option starts at around \$2.25 and FedEx at \$22.25. Tracking numbers are only offered by FedEx. These fees are not covered by the Air Force.

Once your order is approved through CS, it is transmitted to CCAF electronically. Our staff will print and mail your transcripts.

www.credentials-inc.com/cgi-bin/dvcgitp.pgm?ALUMTRO012308

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TO THE FAMILY OF:

ANG and AFRC enlisted members are automatically admitted to the college and registered in the degree program designed for their Air Force specialty.

Non-prior service accessions are automatically enrolled during their fourth week of basic military training. Retraining Airmen must contact Education Services and request to be enrolled into their new degree program.

Degree Completion Procedures

1. Send transcript to CCAF. All transcripts submitted from civilian institutions for credit transfer evaluation must be official and in English. CCAF will only accept transcripts sent from the institution directly to CCAF:
**CCAF/DES, 100 South Turner Blvd
Maxwell-Gunter AFB, AL 36114-3011**
ccaf.etranscript@us.af.mil
 2. To request degree nomination, contact 908th Education Services, which will process the request.
 3. CCAF will review records and confer degree. Degrees are awarded on the date conferred, and diplomas are typically sent in April and October.
 4. Students will contact Education Services within 10 days to confirm degree completion.
 5. 908th ES will update degree status in MilPDS.
- Note:** Civilian transcripts are applied to student records within 90 days, however students nominated for degree completion receive higher priority.